

## Patrick F. Martin

Shareholder

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### Practice Areas

Discrimination and Harassment  
Complex Litigation and Jury Trials

### Overview

Patrick F. Martin focuses his practice on representing employers of all sizes and in all industries in myriad employment matters before state and federal courts, as well as administrative agencies such as the Equal Employment Opportunity Commission and the Florida Commission on Human Relations.

Additionally, Patrick counsels employers on preventive strategies for minimizing potential litigation and on the development of policies for the promotion of constructive employee relations. He also advises employers on day-to-day personnel matters and emphasizes the importance of striking the correct balance between the business and legal issues that arise in human resources decisions.

Prior to joining Littler Mendelson, Patrick represented management in employment law matters at another large national firm, and he served as an assistant Attorney General for the State of Florida.

### Professional and Community Affiliations

- Member, Dade County Bar Association
- Member, Haitian Lawyers Association, Inc.
- Member, Black Lawyer Association of Dade County

### Recognition

- Named, *The Best Lawyers in America*, 2012, 2013 and 2014

## Education

J.D., Florida State University, 1993

B.A., University of Virginia, 1990

## Bar Admissions

Florida

## Courts

U.S. Court of Appeals, 11th Circuit

Florida Supreme Court

## Languages

Haitian-Creole

## Publications & Press

### August 15, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

*Littler Press Release*

### September 7, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

*Littler Press Release*

### September 12, 2011

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

*Littler Press Release*

### March 28, 2011

EEOC Issues Regulations Under the ADA Amendments Act

*Littler ASAP*

### September 25, 2008

Congress Tells the Courts How to Interpret the ADA

*Littler ASAP*

## Speaking Engagements

### October 17, 2013

Hot Topics: Current Employment and Labor Laws Affecting Employers Right Now, and Miami Open House

Littler Mendelson, Miami, FL

**September 20, 2012**

ADA in Real Life: Reasonable Accommodation Considerations  
Littler Mendelson, Miami, FL

**May 10, 2012**

Don't Be Left Behind: Accommodations and the Interactive Process in the Wake of the ADAAA and the EEOC's Scrutiny of Maximum Leave Policies  
The 2012 Executive Employer® Conference, Littler Mendelson, Scottsdale, AZ

**April 5, 2011**

ADA Compliance Based on the Final Regulations and A Renewed Focus By the EEOC  
Littler Mendelson Webinar