

Paige A. Cantrell

Associate

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Wage and Hour
Leaves of Absence and Disability Accommodation
Appellate Practice
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Alternative Dispute Resolution

Overview

Paige A. Cantrell defends and counsels clients in matters before state and federal courts, including appeals, the Equal Employment Opportunity Commission (EEOC), the National Labor Relations Board (NLRB), and in arbitration. She has experience representing and advising clients on issues related to:

- Discrimination and harassment on the basis of race, national origin, religion, sex, age, or disability
- Wage and hour collective actions and Fair Labor Standards Act (FLSA) compliance
- Retaliation and interference with rights under the Family and Medical Leave Act (FMLA)
- Harassment in the workplace
- Failure to accommodate under the Americans with Disabilities Act, as amended (ADAAA)
- Drafting employee handbooks, policies and agreements, including arbitration and severance agreements

Both during her career and in law school, Paige acquired in-house experience in the energy industry, including in Mexico City, Mexico. During law school, she interned with the Hon. Eva Guzman in the Supreme Court of Texas. Paige also served as an advocate and brief writer on an award-winning international law moot court team while in law school.

Recognition

- Recipient, Yale Rosenberg Memorial Writing Award, *University of Houston Law Center*, 2013

Education

J.D., University of Houston Law Center, 2013

B.J./B.A., University of Texas, Austin, 2009, *With Highest Honors*

Bar Admissions

Texas

Courts

U.S. District Court, Southern District of Texas

U.S. District Court, Northern District of Texas

Languages

Spanish

Publications & Press

Fifth Circuit Confirms that a Day Rate Can Meet the Salary Requirements under the FLSA's White Collar Overtime Exemptions

Littler ASAP

August 22, 2019

Fifth Circuit Finds Directional Drillers Are Independent Contractors

Littler ASAP

March 12, 2019