

## P. Sean Kearney

Associate

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## Focus Areas

Occupational Safety and Health  
Wage and Hour

## Overview

With years of experience as an occupational safety and health professional, P. Sean Kearney is passionate about assisting employers with pre-injury/illness prevention programs and Occupational Safety and Health Administration (OSHA) compliance. Through his experience implementing workplace safety and health management systems, Sean provides clients with an in-depth understanding of the law and its practical application. He brings his technical background and perspective when representing employers subject to OSHA inspections, citations, and appeals.

Sean also focuses his practice on assisting employers to navigate wage and hour laws. This includes support through advice, audits, and litigation.

Prior to attending law school, Sean had a career in the field of occupational safety, health, and environment. He held positions as a government compliance officer, safety advisor for a transmission line construction company, and safety and health department manager at a heavy industry manufacturing plant which employed over 800 workers.

## Professional and Community Affiliations

- Certified Safety Professional (CSP)
- Canadian Registered Safety Professional (CRSP)

## Education

J.D., University of California, Davis, 2021

M.B.A., University of Fredericton, 2017

B.S., University of British Columbia, 2008

## Bar Admissions

California

## Publications & Press

**Cal/OSHA's Non-Emergency COVID-19 Regulation Is Approved and in Effect for Next Two Years**

*Little ASAP*

February 6, 2023

**New California Law Modifies and Extends California Labor Code COVID-19 Exposure Notification Requirements**

*Little ASAP*

October 6, 2022

## Speaking Engagements

**Cal/OSHA's Permanent COVID-19 Standard: What Employers Should Know About California's Next Phase in COVID-19 Compliance**

February 28, 2023