

## Ole Kristian Olsby

Managing Partner

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## Overview

Ole Kristian Olsby established Hombler Olsby together with Runar Hombler in 2007. Ole has extensive experience as commercial lawyer in employment law, contract law, insurance law, negotiations and litigation. He has worked as counsel for a broad range of clients in different business sectors, including big international companies.

Olsby is ranked as one of the "leaders in their field" in employment law by Chambers & Partners and is "recommended" by Legal 500.

## Professional and Community Affiliations

- Member, Norwegian Bar Association
- Member, Norwegian Society for Labour Law

## Recognition

- Named, Recommended Lawyer, *Legal 500*

## Education

Law Degree, University of Oslo, 1998

## Bar Admissions

Norway

## Languages

Norwegian  
English

## Publications & Press

### **Littler Global Guide - Norway - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

### **Littler Global Guide - Norway - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

### **Littler Global Guide - Norway - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

### **New ruling on termination and offer of new employment on new terms**

*International Law Office (ILO)*

June 2, 2021

### **Employers' obligation to pay wages during employer period**

*International Law Office (ILO)*

May 26, 2021

### **Alleged retaliation cases after whistleblowing may be processed in the Anti-discrimination Tribunal**

*International Law Office (ILO)*

April 28, 2021

### **Littler Global Guide - Norway - Q4 2020**

*Littler Global Guide Quarterly*

February 26, 2021

### **Proposal to extend increased daily unemployment benefit and temporary lay-off periods until July 2021**

*International Law Office (ILO)*

February 24, 2021

### **Supreme Court's ruling on workplace sexual harassment provides clarification**

*International Law Office (ILO)*

February 17, 2021

### **New requirements for companies' reporting on equality and non-discrimination in the workplace**

*International Law Office (ILO)*

February 3, 2021

**Historic ruling on compensation for gender discrimination**

*International Law Office (ILO)*

January 6, 2021

**Promises of early retirement: Supreme Court rules on employers' right to manage**

*International Law Office (ILO)*

December 9, 2020

**New ruling on principle of equal treatment for hired workers**

*International Law Office (ILO)*

December 2, 2020

**Littler Global Guide - Norway - Q3 2020**

*Littler Global Guide Quarterly*

October 22, 2020

**Littler Global Guide - Norway - Q2 2020**

*Littler Global Guide Quarterly*

July 23, 2020

**COVID-19 FAQs: recalling workers who have been temporarily laid off**

*International Law Office*

June 17, 2020

**Littler Global Guide - Norway - Q1 2020**

*Littler Global Guide Quarterly*

April 15, 2020

**NORWAY: New temporary rules on layoffs in light of Covid-19**

*Littler ASAP*

April 14, 2020

**NORWAY: What are an employer's rights and obligations during the COVID-19 outbreak?**

*Littler Insight*

March 20, 2020

**Littler Global Guide - Norway - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

**Littler Lightbulb: Highlighting Recent Developments Across Europe**

*Littler Insight*

October 23, 2019

**Overview of European Works Councils**

*Littler Podcast*

August 20, 2019

**Littler Global Guide - Norway - Q2 2019**

*Littler Global Guide Quarterly*

July 17, 2019

**Littler Global Guide - Norway - Q1 2019**

*Littler Global Guide Quarterly*

April 15, 2019

**Littler Adds Oslo-Based Hombles Olsby to Global Platform, Marking Firm's Entry into Scandinavia**

*Littler Press Release*

January 23, 2019

## Speaking Engagements

**U.S. Labor & Immigration Update 2019 for Nordic-Based Companies**

Oslo

August 30, 2019

## Books & Book Chapters

- *Employment and Termination – A Guide for Managers*, (together with Harald Venger and Runar Hombles), Gyldendal Akademisk, February 2012