

Noah J. Woods

Of Counsel

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Focus Areas

Wage and Hour Discrimination and Harassment Whistleblowing and Retaliation Litigation and Trials Alternative Dispute Resolution Class Actions

Overview

Noah J. Woods is an experienced litigator who represents employers in all types of employment litigation. His experience includes representing employers in single plaintiff actions alleging claims of wrongful termination, retaliation, harassment, discrimination, breach of contract and violations of wage and hour laws at both the state and federal level, as well as in arbitration and in administrative hearings before agencies such as the EEOC, DFEH, DLSE, and MSPB.

Noah also represents employers in wage and hour class action and PAGA litigation, including matters brought under the California Labor Code and the Fair Labor Standards Act. His practice additionally involves workplace investigations, employee training, and advice and counsel on all types of employment matters, including the drafting and revision of employee handbooks and other employer policies and procedures.

Noah has extensive experience in taking and defending depositions and in drafting and arguing all types of motions, including motions for summary judgment, motions to dismiss, discovery-related motions, motions pertaining to class certification, pretrial and trial-related motions, as well as appellate writs and appeals.

Prior to joining Littler, Noah was a partner at a boutique law firm in San Diego that exclusively represents employers in employment matters and business disputes. Noah was the primary partner responsible for all class actions being litigated



by the firm, and was considered highly knowledgeable for class/PAGA actions in California. During the firm's nearly 20 years in existence, Noah was only the fourth person ever named as partner at the firm.

During law school, Noah was technical editor of the *Maritime Law Journal*. He served as a judicial extern for the Hon. Bernard Zimmerman, U.S. District Court, Northern District of California, and was a summer extern for Region 20 of the National Labor Relations Board.

Professional and Community Affiliations

- Member, Labor and Employment Section, California State Bar
- Member, Lawyers Club

Recognition

- Named, Rising Star, Super Lawyers, 2015-2019
- Dean's Honor List, University of San Francisco School of Law, 2008-2009

Education

- J.D., University of San Francisco School of Law, 2009
- B.A., California State University San Marcos, 2005

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

California Supreme Court

- U.S. District Court, Southern District of California
- U.S. District Court, Central District of California
- U.S. District Court, Northern District of California