

Nicole Vongchanglor

Associate

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Focus Areas

Litigation and Trials
Discrimination and Harassment

Overview

Nicole Vongchanglor represents and counsels employers on a variety of single plaintiff and class action employment matters, including matters involving the California's Private Attorneys General Act (PAGA). She has extensive experience in all facets of litigation and has obtained favorable results through settlement negotiations, investigations, and concise motion practice. She is experienced in matters involving: (1) discrimination, (2) retaliation, (3) harassment, (4) wrongful termination, (5) misclassification, and (6) wage and hour claims. She was instrumental in obtaining a Court order concluding that plaintiffs were not misclassified as employees in a class action matter involving wage and hour issues.

Prior to joining Littler, she defended Fortune 500 companies in high-exposure complex mass tort, product liability, and employment law matters. Nicole has been part of several high-profile trial teams that have gone to verdict. In one of the trials, she assisted in obtaining a nonsuit – a judgment entered by the court before the case is given to the jury – after her client successfully proved that the plaintiff had not produced sufficient evidence to allow a jury to decide the issue of liability.

When in law school, Nicole externed for Judge Zaven Sinanian at the Los Angeles Superior Court. She was also a member of the *Journal of International Media and Entertainment Law*.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Named, Rising Star in Employment and Labor, Southern California, *Super Lawyers*, 2023-2024

- Named, Top Attorneys, *Pasadena Magazine*, 2012-2014
- Recipient, Schumacher Scholarship, *Southwestern Law School*, 2008-2010
- Recipient, Mexican American Bar Foundation Scholarship, *Southwestern Law School*, 2009-2011

Education

J.D., Southwestern Law School, 2011

B.S., University of California, Riverside, 2008

Bar Admissions

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Northern District of California