



Nicole Vongchanglor

Associate

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Leaves of Absence and Disability Accommodation

Overview

Nicole Vongchanglor represents and counsels employers on a variety of single plaintiff and class action employment matters. She has extensive experience in all facets of litigation and has obtained favorable results through settlement negotiations, thorough investigations, and concise motion practice.

Prior to joining Littler, she defended Fortune 500 companies in high-exposure complex mass tort, product liability, and employment law matters. Nicole has been part of several high-profile trial teams that have gone to verdict. In one of the trials, she assisted in obtaining a nonsuit – a judgment entered by the court before the case is given to the jury – after her client successfully proved that the plaintiff had not produced sufficient evidence to allow a jury to decide the issue of liability. She further obtained the extraordinary relief of an order to show cause from the Court of Appeal on a writ of mandate directing the trial court to vacate its order denying her client’s motion for summary judgment, which is rarely granted.

When in law school, Nicole externed for Judge Zaven Sinanian at the Los Angeles Superior Court. She was also a member of the *Journal of International Media and Entertainment Law*.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2024
- Named, Top Attorneys, *Pasadena Magazine*, 2012-2014
- Recipient, Schumacher Scholarship, *Southwestern Law School*, 2008-2010
- Recipient, Mexican American Bar Foundation Scholarship, *Southwestern Law School*, 2009-2011

Education

J.D., Southwestern Law School, 2011

B.S., University of California, Riverside, 2008

Bar Admissions

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Northern District of California