

Nicola James

Partner

125 Wood Street
London EC2V 7AN United Kingdom
main: +44 20 3375 0330
direct: +44 20 4570 8613
fax: +44 20 3375 0332
njames@littler.com



Focus Areas

Business Restructuring and M&A
International Employment Law
Financial Services
Healthcare

Overview

Nicola James is experienced in advising on all aspects of employment law, but she has a special focus on complex and international transactions including multijurisdictional carve-outs, mergers and acquisitions, outsourcings, business transfers and reorganizations.

Nicola has experience advising a broad range of clients including those in the entertainment, healthcare, retail, and financial sectors.

Her notable work includes advising:

- Universal Music Group (UMG) on the separation of the Parlophone Label Group from EMI Records and its subsequent sale to Warner Music Group for GBP 487 million
- Kantar (a Bain Capital portfolio company) on its multi-jurisdictional carve out and disposal of Kantar Health to Cerner corporation
- Marlin Equity Partners on its acquisition of the global Arcserve business from CA Inc., transferring employees in 28 jurisdictions
- Emerson Electric Co. on a number of its carve out transactions (both sale and acquisition side) including the purchase of the Tools and Test business from Textron Inc. and Intelligent Platforms business from General Electric Company

For her work with UMG and Marlin, Nicola has been part of the teams winning Commercial Team of the Year 2013 and 2015 at the British Legal Awards and Lawyer Awards respectively.

Nicola previously worked at international law firms Baker McKenzie and King and Wood Mallesons. She has also worked in-house as senior employment counsel for NBCUniversal covering UK, EMEA, and APAC.

Professional and Community Affiliations

- Member, Employment Lawyers Association

Bar Admissions

United Kingdom (England and Wales)