

## Niall Pelly

Partner and Head of Dublin Office

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## Focus Areas

Business Restructuring and M&A  
Litigation and Trials  
Employee Benefits  
Hiring, Performance Management and Termination  
International Employment Law  
Financial Services  
Healthcare

## Overview

Niall Pelly is a Partner and Head of the GQ|Littler's office in Ireland.

Niall advises employers on all aspects of Irish employment law, with particular experience in dealing with complex, business critical litigation such as whistleblowing claims and High Court employment injunctions. He also regularly advises on the employment aspects of corporate transactions and outsourcing projects, together with all issues relating to internal investigation, disciplinary, change management, redundancy and insolvency processes.

He works with large national and multinational clients in a variety of sectors, including technology, pharmaceuticals, medtech, aircraft leasing, fintech and financial services. With his experience of having worked in both the UK and Ireland, he is ideally placed to advise clients with operations that span both jurisdictions.

Niall is recognised in the Legal 500 EMEA (2024) guide as “professional and solution focused” and able to “assimilate all complexities of the business to provide useful, balanced and practical advice” in Chambers Europe (2024).

Clients in Chambers Europe (2024) say: "Niall is a tremendous partner for us. He provides solid, practical advice and helps us navigate several sensitive situations, leading to great business outcomes."

## Professional and Community Affiliations

- Member, International Bar Association
- Member, European Employment Lawyers Association
- Member, Irish Employment Lawyers Association

## Recognition

- Ranked, *Chambers Europe*, 2016-2024
- Named, Recommended Lawyer, *Legal 500 EMEA*, 2017-2024
- Recognised, *IEL Elite*, 2024

## Bar Admissions

Ireland

United Kingdom (England and Wales)

New York

## Publications & Press

### **The Global Guide Quarterly (Quarter 2, 2024)**

*Littler Global Guide Quarterly*

July 24, 2024

### **EU Elections Tracker**

*Littler Insight*

July 3, 2024

### **Littler Global Guide - Ireland - Q1 2024**

*Littler Global Guide Quarterly*

April 17, 2024

### **Littler Global Guide - Ireland - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

### **Littler Global Guide - Ireland - Q3 2023**

*Littler Global Guide Quarterly*

October 17, 2023

**“Show Me the Money” – the EU Pay Transparency Directive Comes into Effect**

*Littler Insight*

June 29, 2023

**Littler Global Guide - Ireland - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

**Littler Global Guide - Ireland - Q4 2022**

*Littler Global Guide Quarterly*

January 26, 2023

**Gender Pay Reporting in Ireland – how, when, and (critically) why?**

*Littler Insight*

July 29, 2022

**Littler Global Guide - Ireland - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

**Littler Global Guide - Ireland - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

**Littler Global Guide - Ireland - Q4 2021**

*Littler Global Guide Quarterly*

January 19, 2022

**Niall Pelly: Remote working in Ireland – what’s changing?**

*Irish Legal News*

August 19, 2021

**Remote working in Ireland - what's changing?**

*Littler Insight*

July 30, 2021

**Littler Global Guide - Ireland - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

**Employees in Ireland to Get Right to Statutory Sick Pay from 2022**

*Littler ASAP*

June 30, 2021

**Republic of Labour Law - Irish HR Updates in March**

*Littler ASAP*

March 31, 2021

**Republic of Labour Law – Irish HR Updates in February**

*Littler ASAP*

February 26, 2021

**Republic of Labour Law – Irish HR Updates in January**

*Littler ASAP*

January 28, 2021

**GQ|Littler Opens Ireland Office, Adds Partner Niall Pelly**

*Littler Press Release*

January 12, 2021

**Latest US Law Firm Dublin Launch Unrelated to Brexit, Leaders Say**

*Law.com International*

January 12, 2021

**Employment law firm GQ|Littler expands into Dublin**

*Irish Legal News*

January 12, 2021

**Speaking Engagements**

**The EU Whistleblowing Directive - The Road to Compliance**

May 18, 2021

**Preventing and Defending Employment Claims in Ireland**

April 13, 2021