

Niall Pelly

Partner

24 Fitzwilliam Place
D02 T296
Dublin Ireland
main: +353 1 592 4042
direct: +353 1 582 7095
npelly@littler.com



Focus Areas

Business Restructuring and M&A
Litigation and Trials
Employee Benefits
Hiring, Performance Management and Termination
International Employment Law
Financial Services
Healthcare

Overview

Niall Pelly leads the firm's Irish office and has been recognised on all aspects of Irish employment law.

Prior to establishing GQ|Littler in Ireland, Niall worked for over 15 years as an employment specialist in leading international law firms in both Dublin and London.

Niall advises employers on all aspects of Irish employment law, with particular experience dealing with complex, business critical litigation such as whistleblowing claims and High Court employment injunctions. He also regularly advises on the employment aspects of corporate transactions, outsourcing projects together with all issues relating to internal investigation, disciplinary, change management, redundancy and insolvency processes.

Niall works with a variety of large national and multinational clients across various sectors including technology, pharmaceuticals, medtech, aircraft leasing, fintech and financial services. With his experience of having worked in both Ireland and the UK, Niall is ideally placed to advise clients with operations that span both jurisdictions.

He has written articles on a variety of topics and regularly delivers presentations and training sessions, both internally and externally. He is recognised as a leading labour and employment lawyer by legal directories such as *Chambers*

Europe and *European Legal 500*, which have recognised Niall as being "professional, accessible, pragmatic and great to work with," and a being "an absolute standout adviser."

Professional and Community Affiliations

- Member, International Bar Association
- Member, European Employment Lawyers Association
- Member, Irish Employment Lawyers Association

Recognition

- Recognised, *European Legal 500*, 2017-2020
- Recognised, *Chambers Europe*, 2016-2020

Education

Diploma in Employment Law, University College Dublin, 2008

LL.B., Trinity College Dublin, 2002

Bar Admissions

Ireland

United Kingdom (England and Wales)

New York

Publications & Press

Gender Pay Reporting in Ireland – how, when, and (critically) why?

Little Insight

July 29, 2022

Little Global Guide - Ireland - Q2 2022

Little Global Guide Quarterly

July 18, 2022

Little Global Guide - Ireland - Q1 2022

Little Global Guide Quarterly

April 18, 2022

Little Global Guide - Ireland - Q4 2021

Little Global Guide Quarterly

January 19, 2022

Niall Pelly: Remote working in Ireland – what’s changing?

Irish Legal News

August 19, 2021

Remote working in Ireland - what's changing?

Littler Insight

July 30, 2021

Littler Global Guide - Ireland - Q2 2021

Littler Global Guide Quarterly

July 19, 2021

Employees in Ireland to Get Right to Statutory Sick Pay from 2022

Littler ASAP

June 30, 2021

Republic of Labour Law - Irish HR Updates in March

Littler ASAP

March 31, 2021

Republic of Labour Law – Irish HR Updates in February

Littler ASAP

February 26, 2021

Republic of Labour Law – Irish HR Updates in January

Littler ASAP

January 28, 2021

GQ|Littler Opens Ireland Office, Adds Partner Niall Pelly

Littler Press Release

January 12, 2021

Employment law firm GQ|Littler expands into Dublin

Irish Legal News

January 12, 2021

Latest US Law Firm Dublin Launch Unrelated to Brexit, Leaders Say

Law.com International

January 12, 2021

Speaking Engagements

The EU Whistleblowing Directive - The Road to Compliance

May 18, 2021

Preventing and Defending Employment Claims in Ireland

April 13, 2021