



Natasha L. DeCourcy

Principal

Treat Towers
1255 Treat Boulevard, Suite 600
Walnut Creek, CA 94597
main: (925) 932-2468
direct: (415) 439-6245
fax: (925) 946-9809
ndecourcy@littler.com



Focus Areas

Policies, Procedures and Handbooks

Overview

Natasha L. DeCourcy represents and counsels management clients in all areas of labor and employment matters arising under federal and state laws, including claims based on:

- Title VII
- The Fair Employment and Housing Act
- The Family and Medical Leave Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act

Her particular areas of concentration include employment discrimination, harassment and wrongful termination litigation and preventive counseling. Natasha also focuses on policy review. Natasha is a member of Littler's COVID Task Force and Vaccination Task Force.

During law school, Natasha was an extern for the Honorable Justice Marvin Baxter of the California Supreme Court. She also was a street law teacher, published an article in the *U.S.F. Law Review*, and won the Best Brief award in two moot court competitions.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Bar Association of San Francisco
- Former Board Member, Barristers Club of San Francisco, Bar Association of San Francisco

- Former Treasurer, Barristers Club of San Francisco

Education

J.D., University of San Francisco Law School, 1993

M.A., California State Polytechnic University, 1990

B.A., University of Michigan, 1988

Bar Admissions

California

Courts

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

Publications & Press

Little Elevates 16 Attorneys to Shareholder

Little Press Release

January 5, 2015

Speaking Engagements

New Year, New Laws: Is Your Handbook 2021-Ready?

January 7, 2021

The Year End Compliance Rush: Is Your Handbook 2021-Ready?

December 7, 2020

Women's Leadership Initiative Roundtable Discussion: Work-From-Home Status, Diversity Panacea or Diversity Quagmire?

November 12, 2020

Walnut Creek Breakfast Briefing

Walnut Creek, CA

February 5, 2020

Structuring Employee Handbooks

Strafford Webinar

February 7, 2018

Managing Employees' Pre-Existing Injuries

Lorman Webinar

May 10, 2017

Managing Employees with Preexisting Injuries and Other Disability Accommodation Issues

Webinar, Lorman Education Services

October 25, 2016

Managing Employees with Preexisting Injuries and Other Disability Accommodation Issues

Webinar, Lorman Education Services

October 6, 2015

Injuries in the Workplace: Practical Tips and Policy Advice to Assist Employers Managing Employees with Preexisting Injuries and Other Disability Accommodation Issues

Webinar, Lorman Education Services

October 2, 2014