



Natasha E. Jenkins

Associate

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Focus Areas

Labor Management Relations
Hiring, Performance Management and Termination
Litigation and Trials
Discrimination and Harassment
Investigations
Leaves of Absence and Disability Accommodation

Overview

Natasha Jenkins has experience representing employers in a diverse range of complex labor and employment matters. She focuses the majority of her practice on traditional labor matters including handling unfair labor practice charges, collective bargaining negotiations, grievance proceedings, mediations, and full-cycle arbitrations. Natasha has successfully prevailed on numerous arbitrations involving discipline and breach of contract grievances filed pursuant to the Railway Labor Act.

Additionally, Natasha handles employment litigation involving federal and state claims arising under:

- Title VII of the Civil Rights Act of 1964
- Americans with Disabilities Act (ADA)
- Family and Medical Leave Act (FMLA)
- Occupational Safety and Health Act
- Fair Labor Standards Act (FLSA)
- Illinois Human Rights Act
- Illinois Public Labor Relations Act
- Illinois Workers' Compensation Act

As a result, Natasha has appeared before the EEOC, Illinois Human Rights Commission, Illinois Labor Relations Board, Illinois State Police Merit Board, and state and federal courts.

She is a trusted advisor who draws upon combined government, law firm, and in-house experience to manage employment issues involving discrimination, discipline, hiring, harassment, retaliation, termination, and compliance with both state and federal labor regulations.

Before joining Littler, Natasha handled traditional labor matters for the third largest airline in the world.

Professional and Community Affiliations

- President, Cook County Bar Association
- Member, Former Government Services Co-Chair, Black Women Lawyers Association
- Member, Chicago Bar Association
- Member, American Bar Association

Recognition

- Recipient, The Chicago Defender Women of Excellence Award, 2022
- Recipient, The Cook County Bar Association Presidential Award, 2017-2020
- Recipient, The Cook County Bar Association Meritorious Service Award, 2016-2018

Education

J.D., UIC-John Marshall Law School, 2012

B.A., Hamilton College, 2007

Bar Admissions

Illinois

Courts

U.S. District Court, Northern District of Illinois

Publications & Press

Because Hamiltonians Labor for Equity: Natasha Jenkins '07

The Spectator

April 25, 2023

Illinois Equal Pay Certification: A Practical Guide for Employer Compliance

Little Insight

February 16, 2023

Speaking Engagements

Views from the Other Side: How Management Evaluates Claims

National Employment Lawyers Association (NELA) 7th Circuit Conference, Management Panel

April 29, 2022