



## Natasha E. Jenkins

Associate

321 North Clark Street  
Suite 1100  
Chicago, IL 60654  
main: (312) 372-5520  
direct: (312) 795-3257  
fax: (312) 372-7880  
nejenkins@littler.com



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### Focus Areas

Labor Management Relations  
Hiring, Performance Management and Termination  
Litigation and Trials  
Discrimination and Harassment  
Investigations  
Leaves of Absence and Disability Accommodation

### Overview

Natasha Jenkins has experience representing employers in a diverse range of complex labor and employment matters. She focuses the majority of her practice on traditional labor matters including handling unfair labor practice charges, collective bargaining negotiations, grievance proceedings, mediations, and full-cycle arbitrations. Natasha has successfully prevailed on numerous arbitrations involving discipline and breach of contract grievances filed pursuant to the Railway Labor Act.

Additionally, Natasha handles employment litigation involving federal and state claims arising under:

- Title VII of the Civil Rights Act of 1964
- Americans with Disabilities Act (ADA)
- Family and Medical Leave Act (FMLA)
- Occupational Safety and Health Act
- Fair Labor Standards Act (FLSA)
- Illinois Human Rights Act
- Illinois Public Labor Relations Act
- Illinois Workers' Compensation Act

As a result, Natasha has appeared before the EEOC, Illinois Human Rights Commission, Illinois Labor Relations Board, Illinois State Police Merit Board, and state and federal courts.

She is a trusted advisor who draws upon combined government, law firm, and in-house experience to manage employment issues involving discrimination, discipline, hiring, harassment, retaliation, termination, and compliance with both state and federal labor regulations.

Before joining Littler, Natasha handled traditional labor matters for the third largest airline in the world.

## Professional and Community Affiliations

- President, Cook County Bar Association
- Member, Former Government Services Co-Chair, Black Women Lawyers Association
- Member, Chicago Bar Association
- Member, American Bar Association

## Recognition

- Recipient, The Chicago Defender Women of Excellence Award, 2022
- Recipient, The Cook County Bar Association Presidential Award, 2017-2020
- Recipient, The Cook County Bar Association Meritorious Service Award, 2016-2018

## Education

J.D., UIC-John Marshall Law School, 2012

B.A., Hamilton College, 2007

## Bar Admissions

Illinois

## Courts

U.S. District Court, Northern District of Illinois

## Publications & Press

**Because Hamiltonians Labor for Equity: Natasha Jenkins '07**

*The Spectator*

April 25, 2023

**Illinois Equal Pay Certification: A Practical Guide for Employer Compliance**

*Little Insight*

February 16, 2023

**Speaking Engagements**

**Views from the Other Side: How Management Evaluates Claims**

National Employment Lawyers Association (NELA) 7th Circuit Conference, Management Panel

April 29, 2022