

Natasha Adom

Partner & Head of Client Training

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Focus Areas

Inclusion, Equity and Diversity

Overview

Natasha Adom leads GQ|Littler's client training practice and has extensive experience developing and delivering employment law programs on a range of issues including handling complex disciplinary and grievance matters, managing redundancies and discrimination.

Natasha is an accredited trainer certified by the Institute of Leadership and Management (ILM) and has a particular passion for diversity, equity and inclusion training in the workplace.

Natasha has over a decade's experience in advising clients on employment relations issues.

She also has a wealth of experience in delivering effective employment legal training to clients, on issues including anti-discrimination, harassment, hiring and firing, employment tribunal claims, witness preparation and managing sickness absence. She also writes frequently for legal and HR publications.

Natasha previously worked at international law firm Clyde & Co LLP. During this time Natasha undertook a 6-month secondment with Towers Watson as an in-house lawyer. She has also worked as an employment lawyer for Mitie and Coca-Cola European Partners.

Natasha is an accredited trainer, a member of the Employment Lawyers Association (ELA), Black Solicitors Network, PEN PSL Network and a member of ELA's Race Equality Committee.

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

UK Race Equality Week 2024: Labour's Proposed Shake-up of Discrimination Laws

Little ASAP

February 29, 2024

UK: Non-visible Disabilities at Work: How to Take Action and Make an Impact

Little Insight

September 28, 2023

The challenges of making menopause a protected characteristic

Personnel Today

July 11, 2023

Women in the Workplace: What's changed (and changing) in the UK and Europe

Little Insight

March 31, 2023

Sexual harassment law: Employers to gain new responsibilities

Personnel Today

March 14, 2023

UK: New Bill Could Mean Employers Are Liable for Third-Party Harassment

Little ASAP

November 30, 2022

Diversity in leadership: Top tips for employers in the UK

Little Insight

October 12, 2022

Five steps to forming successful EDI committees

Personnel Today

April 7, 2022

UK: No Mandatory Ethnicity Pay Gap Reports (Right Now)

Little ASAP

March 24, 2022

Azeem Rafiq racism case a 'classic example of failure'

Personnel Today

November 5, 2021

Positive discrimination: the case for legal reform

The Law Society Gazette

August 5, 2021

FCA diversity plans: 'My client said, don't let them know you're gay'

Investment Week

July 16, 2021

FCA and PRA proposals for more intensive monitoring and public reporting of diversity are ground breaking

IFA Magazine

July 8, 2021

Five ways to source more diverse talent

People Management

August 19, 2020