

Morgan Julia Matson

Counsel

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Focus Areas

International Employment Law

Energy

General Data Protection Regulation (GDPR)

Overview

Morgan J. Matson provides strategic advice and counsel to multinational employers on a wide range of employment and compliance matters. Her practice involves guiding multinational employers through the intricacies associated with managing a global workforce, including such areas as:

- Global mobility and expatriate programs
- Global codes of conduct and international policies
- Data privacy
- Multi-country surveys on employment laws and practices
- The employment cycle (hiring, maintaining, promoting, disciplining, and terminating a global workforce)

Morgan regularly advises companies operating within the U.S. on the requirements and strategies necessary to comply with U.S. employment and labor law. A significant amount of her work includes defending business management in employment claims involving discrimination, harassment, retaliation, wage and hour, and misclassifications.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2022

Education

J.D., University of Pittsburgh School of Law, 2011

B.A., Brigham Young University, 2007

Bar Admissions

Pennsylvania

New York

Languages

French

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Lawful Cross-Border Transfers of Employees' Personal Data: EU Commission's Communication on the Invalidation of Safe Harbor 1.0 Suggests Safe Harbor 2.0 is on the Horizon

Littler Insight

November 11, 2015

European Court of Justice Expands the Definition of Working Time

Littler Insight

September 29, 2015

Untying the Knot: Extraterritorial Application of American Employment Statutes

Arab Regional Forum News

August 2014

The Attorney-Client Privilege and Advising Across Borders

New York Law Journal

November 29, 2013

New Case Demonstrates the Importance of Forum Selection Clauses

Littler Insight

November 13, 2013

The Final Breaths of the Alien Tort Statute

Littler Insight

April 19, 2013

New York Passes "Toughest, Strongest" Gun Law in the Nation

Littler Insight

February 26, 2013

The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute

Littler Report

February 21, 2013

Civil Servant or Support Staff? Navigating the Conundrum of U.S. Employment Laws and the Foreign Sovereign Immunities Act

Thomson Reuters World Trade Executive

January 15, 2012

Speaking Engagements

Data Privacy in the EU: Status of the EU/US Privacy Shield and Preparing for the Advent of the EU's General Data Protection Regulation

Association of Corporate Counsel (ACC) Webinar

October 31, 2017

Managing HR Data Globally Without Violating the EU's New General Data Protection Regulation (GDPR) and Other International Data Protection Laws

Pittsburgh, PA

September 19, 2017

Employee Privacy in Europe: Where Does Europe Stand with Privacy Shield and the General Data Protection Regulation

April 27, 2016

Europe's Changing Landscape for Global Employers: Insights into US-EU Safe Harbor 2.0, The EU's New General Data Protection Regulation and other European Employment Law Changes

February 2, 2016

Workplace Investigations: The Social Media Impact, Millennials, and the Status of Requiring Confidentiality

Pittsburgh, PA

January 27, 2015