



## Morgan Julia Matson

Contract Attorney

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### Focus Areas

International Employment Law  
Energy  
General Data Protection Regulation (GDPR)

### Overview

Morgan J. Matson provides strategic advice and counsel to multinational employers on a wide range of employment and compliance matters. Her practice involves guiding multinational employers through the intricacies associated with managing a global workforce, including such areas as:

- Global mobility and expatriate programs
- Global codes of conduct and international policies
- Data privacy
- Multi-country surveys on employment laws and practices
- The employment cycle (hiring, maintaining, promoting, disciplining, and terminating a global workforce)

Morgan regularly advises companies operating within the U.S. on the requirements and strategies necessary to comply with U.S. employment and labor law. A significant amount of her work includes defending business management in employment claims involving discrimination, harassment, retaliation, wage and hour, and misclassifications.

*\*Not licensed to practice in Colorado.*

### Education

J.D., University of Pittsburgh School of Law, 2011  
B.A., Brigham Young University, 2007

## Bar Admissions

Pennsylvania

New York

## Languages

French

## Publications & Press

**Lawful Cross-Border Transfers of Employees' Personal Data: EU Commission's Communication on the Invalidation of Safe Harbor 1.0 Suggests Safe Harbor 2.0 is on the Horizon**

*Littler Insight*

November 11, 2015

**European Court of Justice Expands the Definition of Working Time**

*Littler Insight*

September 29, 2015

**Untying the Knot: Extraterritorial Application of American Employment Statutes**

*Arab Regional Forum News*

August 2014

**The Attorney-Client Privilege and Advising Across Borders**

*New York Law Journal*

November 29, 2013

**New Case Demonstrates the Importance of Forum Selection Clauses**

*Littler Insight*

November 13, 2013

**The Final Breaths of the Alien Tort Statute**

*Littler Insight*

April 19, 2013

**New York Passes "Toughest, Strongest" Gun Law in the Nation**

*Littler Insight*

February 26, 2013

**The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute**

*Littler Report*

February 21, 2013

**Civil Servant or Support Staff? Navigating the Conundrum of U.S. Employment Laws and the Foreign Sovereign Immunities Act**

*Thomson Reuters World Trade Executive*

January 15, 2012

## **Speaking Engagements**

**Data Privacy in the EU: Status of the EU/US Privacy Shield and Preparing for the Advent of the EU's General Data Protection Regulation**

Association of Corporate Counsel (ACC) Webinar

October 31, 2017

**Managing HR Data Globally Without Violating the EU's New General Data Protection Regulation (GDPR) and Other International Data Protection Laws**

Pittsburgh, PA

September 19, 2017

**Employee Privacy in Europe: Where Does Europe Stand with Privacy Shield and the General Data Protection Regulation**

April 27, 2016

**Europe's Changing Landscape for Global Employers: Insights into US-EU Safe Harbor 2.0, The EU's New General Data Protection Regulation and other European Employment Law Changes**

February 2, 2016

**Workplace Investigations: The Social Media Impact, Millennials, and the Status of Requiring Confidentiality**

Pittsburgh, PA

January 27, 2015