



Monaliza Rainwater

Associate

1900 Sixteenth Street
Suite 800
Denver, CO 80202
main: (303) 629-6200
direct: (303) 362-2859
fax: (303) 629-0200
mrainwater@littler.com



Focus Areas

Discrimination and Harassment
Policies, Procedures and Handbooks
Investigations

Overview

Monaliza Rainwater focuses her practice on labor and employment law matters. Prior to joining Littler, Mona was an associate in the New York office of a national, full-service law firm. She represented management clients on all aspects of labor and employment law including administrative charges and state and federal litigation. Additionally, Mona regularly counseled clients regarding multistate employment law compliance.

Mona previously worked as an assistant corporation counsel at the New York City Law Department on a broad range of employment litigation matters. She appeared on behalf of numerous New York City agencies in federal and state court, and represented agencies in cases involving the New York State Division of Human Rights and the New York City Commission on Human Rights.

Recognition

- Recipient, Division Chief Award, *New York City Law Department*, 2019
- Recipient, International Law Review Founders Award, for Excellence in Legal Research and Writing, 2017

Education

J.D., Emory University School of Law, 2018
B.A., Hunter College, 2015, *magna cum laude*

Bar Admissions

Colorado

New York

Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Colorado Enacts A Slew Of New Employment Laws

Law Week Colorado

August 10, 2023

The POWR Act takes effect: What does it mean for CO businesses?

Denver Business Journal

August 8, 2023

Colorado Court of Appeals Decision Underscores How Employer's Prior Breach of an Employment Agreement May Excuse an Employee from Complying with Post-Employment Obligations

Little ASAP

July 18, 2023

Colorado's POWR Act Significantly Expands Workplace Harassment Laws, Limits Nondisclosure Provisions, and Makes Numerous Other Changes to Employment Law

Little Insight

June 8, 2023

The Plight of Tanzanian Persons with Albinism: A Case for International Refugee and Asylum Procedure Reform

Vol. 32 Emory International Law Review

2017

Speaking Engagements

2023 Rocky Mountain Regional Employer Conference

Denver, CO

October 27, 2023

Monaliza Rainwater

Colorado POWR Act

Lorman CLE Webinar

October 25, 2023