

Misty Leslie

Associate

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Overview

Misty Leslie advises employers in labor and employment law issues. She has over 15 years of experience representing public and private sector clients in a wide range of employment matters including:

- Investigating and defending discrimination claims involving race, ethnicity, religion, sex, disability and age (Title VII of the Civil Rights Act of 1964, ADA, ADEA)
- Investigating and defending claims involving equal pay
- Drafting employee handbooks, policies and procedures
- Negotiating and drafting separation agreements
- Negotiating and drafting employment agreements
- Developing and implementing reductions in force plans
- FLSA compliance and claim defense
- FMLA compliance and claim defense
- Performance management, including disciplinary actions and terminations
- Public sector labor relations
- Section 1983/Constitutional torts

Recognition

- Recipient, David A. Svoboda Trial Advocacy Award, *Creighton University School of Law*
- Recipient, CJS/CALI Awards for Contracts I and Property II, *Creighton University School of Law*

Education

J.D., Creighton University School of Law, 1999, *cum laude*
B.A., Chadron State College, 1996, *summa cum laude*

Bar Admissions

Arizona

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Arizona

Publications & Press

The Changed Face of Liability for Hostile Work Environment Sexual Harassment

32 Creighton L. Rev. 1635

1999