



Mike Wilson

Associate

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Business and Human Rights
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Government Contractors
Construction
Healthcare

Overview

Mike Wilson represents and counsels employers in various employment and labor matters arising under federal, state, and local laws. Mike has appeared before state and federal courts and administrative agencies, including the Equal Employment Opportunity Commission and state Human Rights Commissions. He defends and counsels clients on issues such as:

- Discrimination and harassment on the basis of race, national origin, religion, sex, age, and disability
- Retaliation under discrimination laws
- Wrongful discharge from employment
- Claims under the National Labor Relations Act and the Labor Management Relations Act
- Claims under the Fair Labor Standards Act
- Drafting and reviewing employee handbooks, policies, and agreements, including separation agreements

Before joining Littler, Mike practiced employment law for several years at one of the most prestigious law firms in Montana and clerked for U.S. Magistrate Judge John Johnston in Great Falls, Montana.

In law school, Mike was editor-in-chief of the *Montana Law Review*; competed on his school's trial team; was a teaching assistant for his school's legal writing, criminal procedure, and criminal law classes; and was a clinical intern for U.S. Magistrate Judge Jeremiah Lynch in Missoula, Montana.

Prior to pursuing a his legal education, Mike was an HR professional at an offshore drilling company in Houston and earned his PHR certification.

**Not licensed to practice law in Texas.*

Professional and Community Affiliations

- Member, American Bar Association

Education

J.D., University of Montana School of Law, 2016, *with Honors*

B.A., University of Houston, 2008

Bar Admissions

Montana

Courts

U.S. District Court, District of Montana

Speaking Engagements

Medical Marijuana and Drug Testing in the Workplace

Employment Law Conference, Missoula, MT

October 2019