

## Miguel A. Lopez

Shareholder

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## Focus Areas

Litigation and Trials  
Unfair Competition and Trade Secrets  
Wage and Hour  
Investigations  
Contractors, Staffing and Contingent Workers  
Emerging Companies and Venture Capital

## Overview

Miguel A. Lopez focuses his litigation practice on high-stakes disputes concerning trade secret misappropriation, restrictive covenants, and unfair competition, as well as incentive compensation and executive compensation disputes. He also advises clients on matters involving the protection of proprietary information, contingent workforce and independent contractor arrangements, and incentive compensation. He litigates in federal and state courts, and has arbitrated at FINRA, JAMS and the American Arbitration Association.

Miguel has extensive experience working with clients in the technology, media, and healthcare sectors, among others, and has a special interest in start-up and gig-economy businesses.

From 2012 to 2014, Miguel served as a judicial law clerk to the Hon. Ursula Ungaro of the U.S. District Court, Southern District of Florida.

## Professional and Community Affiliations

- Co-Chair, Trade Secrets Committee, New York City Bar Association
- Regional Deputy, Hispanic National Bar Association
- Member, Board of Directors, StartOut

## Education

J.D., Harvard Law School, 2011

B.A., Columbia University, 2008

## Bar Admissions

New York

## Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Western District of New York

## Languages

Spanish

Portuguese

## Publications & Press

### **How Does the New York State Fashion Workers Act Affect Industry Employers and Models?**

*Littler Insight*

January 10, 2025

### **Federal and State Authorities Bring Antitrust Enforcement to the Contingent Workforce Sector**

*Littler Insight*

January 3, 2024

### **Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year**

*Littler Press Release*

January 2, 2024

### **Non-Compete Ban on the Horizon in New York?**

*Littler ASAP*

June 20, 2023

### **New York Seeks to Limit the Scope of Permissible Invention Assignment Agreements**

*Littler ASAP*

June 7, 2023

**An Overview of the Employment Law Issues Posed by Generative AI in the Workplace**

*Littler Report*

May 11, 2023

**DOL and IRS Unite to Battle Misclassifying Workers**

*Material Handling & Logistics*

January 12, 2023

**Department of Labor and IRS Intensify Cooperation on Worker Misclassification**

*Littler ASAP*

December 27, 2022

**Littler's Miguel A. Lopez Named Secretary of the New York City Bar Trade Secrets Committee**

*Littler Press Release*

August 23, 2022

**New York Appellate Court Takes First Crack at Interpreting NYC's Freelancing Law**

*Littler ASAP*

August 12, 2022

**FTC and NLRB Announce Interagency Cooperation in the "Gig Economy"**

*Littler ASAP*

July 29, 2022

## **Speaking Engagements**

**State of the Law: Restrictive Covenants in New York**

Trade Secrets Symposium, New York City Bar Association

December 9, 2024

**2024 Tri-State Regional Employer Conference**

New York, NY

September 19, 2024

**Advanced Tips for Drafting Enforceable Noncompete Agreements and Related Restrictive Covenants**

Practising Law Institute, New York, NY

September 16, 2024

**Contingent Workforce Trends, Policy Guidance and Expectations**

Risk Management and Compliance Workshop, Staffing Industry Analysts

April 16, 2024

**Drafting Restrictive Covenants**

Trade Secrets Symposium, New York City Bar Association  
December 11, 2023

**Contingent Workforce Trends, Policy Guidance & Expectations for CY 2024**

Risk Management and Compliance Workshop, Staffing Industry Analysts  
October 24, 2023

**Advising Start-Ups in a Diverse Marketplace**

Lavender Law Conference, National LGBTQ+ Bar Association, Chicago, IL  
July 25, 2023

**2023 Tri-State Regional Employer Conference**

New York, NY  
June 20, 2023

**Contingent Workforce Trends, Policy Guidance & Expectations for CY 2023**

Risk Management and Compliance Workshop, Staffing Industry Analysts  
April 25, 2023

**Protecting Competitive Interests in a World without Non-Competes**

Corporate Counsel Conference, Hispanic National Bar Association, Phoenix, AZ  
March 11, 2023

**The Post-COVID Workplace in Financial Services**

New York, NY  
November 9, 2022

**Goldman Sachs 10,000 Small Businesses Initiative**

New York, NY  
November 3, 2022