



Miguel A. Lopez

Shareholder

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Focus Areas

Litigation and Trials
Unfair Competition and Trade Secrets
Wage and Hour
Investigations
Staffing, Independent Contractors and Contingent Workers

Overview

Miguel A. Lopez advises and represents clients on matters involving the protection of trade secrets and proprietary data, worker classification and independent contractor issues, sales commissions, and exemptions to the federal and state overtime laws. He has extensive experience working with clients in the technology and healthcare sectors, among others, and has a special interest in start-up and gig-economy businesses.

Miguel represents clients in all aspects of employment litigation, including matters involving unfair competition, worker misclassification, and executive compensation. He litigates in federal and state courts, and has arbitrated at FINRA, JAMS, and the American Arbitration Association.

From 2012 to 2014, Miguel served as a judicial law clerk to the Hon. Ursula Ungaro of the U.S. District Court, Southern District of Florida.

Professional and Community Affiliations

- Co-Chair, Trade Secrets Committee, New York City Bar Association
- Regional Deputy, Hispanic National Bar Association

Education

J.D., Harvard Law School, 2011

B.A., Columbia University, 2008

Bar Admissions

New York

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Languages

Spanish

Portuguese

Publications & Press

Federal and State Authorities Bring Antitrust Enforcement to the Contingent Workforce Sector

Littler Insight

January 3, 2024

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Littler Press Release

January 2, 2024

Non-Compete Ban on the Horizon in New York?

Littler ASAP

June 20, 2023

New York Seeks to Limit the Scope of Permissible Invention Assignment Agreements

Littler ASAP

June 7, 2023

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Littler Report

May 11, 2023

DOL and IRS Unite to Battle Misclassifying Workers

Material Handling & Logistics

January 12, 2023

Department of Labor and IRS Intensify Cooperation on Worker Misclassification

Little ASAP

December 27, 2022

Little's Miguel A. Lopez Named Secretary of the New York City Bar Trade Secrets Committee

Little Press Release

August 23, 2022

New York Appellate Court Takes First Crack at Interpreting NYC's Freelancing Law

Little ASAP

August 12, 2022

FTC and NLRB Announce Interagency Cooperation in the "Gig Economy"

Little ASAP

July 29, 2022

Speaking Engagements

Drafting Restrictive Covenants

Trade Secrets Symposium, New York City Bar Association

December 11, 2023

Contingent Workforce Trends, Policy Guidance & Expectations for CY 2024

Risk Management and Compliance Workshop, Staffing Industry Analysts

October 24, 2023

Advising Start-Ups in a Diverse Marketplace

Lavender Law Conference, National LGBTQ+ Bar Association, Chicago, IL

July 25, 2023

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

Contingent Workforce Trends, Policy Guidance & Expectations for CY 2023

Risk Management and Compliance Workshop, Staffing Industry Analysts

April 25, 2023

Protecting Competitive Interests in a World without Non-Competes

Corporate Counsel Conference, Hispanic National Bar Association, Phoenix, AZ

March 11, 2023

The Post-COVID Workplace in Financial Services

New York, NY

November 9, 2022

Goldman Sachs 10,000 Small Businesses Initiative

New York, NY

November 3, 2022