



Michelle Gomez

Shareholder
Senior Director, Onboarding & Integration

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Focus Areas

Discrimination and Harassment
Wage and Hour
Unfair Competition and Trade Secrets
Whistleblowing and Retaliation
Litigation and Trials

Overview

Michelle Gomez represents and advises employers on a wide variety of employment matters, including claims based on age, race, color, national origin, and sexual discrimination, harassment, retaliation, and wage and hour issues. She defends clients in employment-related disputes before federal and state courts, the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, and the Human Rights Bureau. Michelle's recent trial experience includes two federal court jury trials, a federal court bench trial, a state court jury trial, and numerous arbitrations in Colorado and Montana, all of which concluded favorably for Littler's clients.

Michelle is a member of the Women's Leadership Initiative (WLI) Steering Committee, Littler's Career Advocacy Program, and the Reunion affinity group for Littler's Latinx attorneys.

Prior to joining Littler, she practiced commercial litigation in New York City, Denver, Colorado, and Albuquerque, New Mexico.

Michelle embraces every opportunity to work closely with her clients to ensure legal issues are resolved promptly and successfully.

Professional and Community Affiliations

- Participant, Colorado General Counsel Group Advisory Program
- Mentor, City Year

Recognition

- Named, Top Lawyer, *5280 Magazine*, 2021

Education

J.D., University of Michigan Law School, 2008, *cum laude*

B.A., Rice University, 2002, *cum laude*

Bar Admissions

Colorado

New York

New Mexico

Montana

Courts

U.S. District Court, District of Colorado

U.S. District Court, District of Montana

Publications & Press

Littler Names Shareholder Michelle Gomez as Senior Director of Onboarding & Integration

Littler Press Release

October 10, 2022

Littler Helps Diverse Attys Find Mentors With SOAR

Law360 Pulse

May 11, 2022

Littler's SOAR Program Takes Off

Littler Press Release

April 12, 2022

What issues should be considered when determining whether the “right to control” factor will weigh in favor of an independent contractor determination?

Little 2 the Point Video

March 22, 2022

Montana Makes Significant Changes to State Employment Laws

SHRM Online

June 1, 2021

Montana Legalizes Marijuana for Recreational Use and Will Protect Lawful Off-Work Use

Little ASAP

May 25, 2021

Montana Makes Significant Changes to State Employment Laws

Little Insight

May 14, 2021

Bill Proposes Sweeping Expansion of Colorado Anti-Discrimination Statute

Little ASAP

March 15, 2021

How I Made Partner: Littler Mendelson's Michelle Lynn DiCuollo

Law.com

May 1, 2020

Labor and Employment Issues Facing the Healthcare Industry

Little Report

July 11, 2019

Annual Report on EEOC Developments – Fiscal Year 2018

Little Report

January 28, 2019

Littler Elevates 28 Attorneys

Little Press Release

January 2, 2019

Fifth Circuit Opines on when Claims may be Properly Maintained under ERISA § 502(a)(1)(B) Versus § 502(a)(3)

Little Insight

November 8, 2018

Seventh Circuit Opines on "Reasonable Factor Other Than Age" Defense to ADEA Claim Stemming from Benefit Plan Elimination

Little Insight

September 26, 2018

Annual Report on EEOC Developments — Fiscal Year 2017

Little Report

February 27, 2018

The Montana Supreme Court Issues a Favorable Opinion for Employers of Seasonal Employees in “For Good Cause” State

Little Insight

December 1, 2017

Annual Report on EEOC Developments – Fiscal Year 2016

Little Report

February 27, 2017

Courts Differ on Subpoena Power of Arbitrators Over Non-Parties

New York Law Journal

March 25, 2009

Speaking Engagements

2022 Employment Law Update – Montana Edition

June 8, 2022

2021 Rocky Mountain Virtual Regional Employer Conference

Denver, CO

October 6, 2021

Navigating Montana’s Laws Regarding Vaccination Status and Discrimination and WDEA Claims

October 5, 2021

COVID-19: Its Impact on Employment Litigation, How Best to Prepare Your Company, and What the Future of Litigation May Hold

Denver, CO

August 4, 2021

Opening in Montana: Navigating Employment Issues in the Wild West

June 1, 2021

2020 Rocky Mountain Virtual Employer

November 18, 2020

Navigating Novel Employment Issues: What You Need To Know In 2020

General Counsel Conference

September 16, 2020

Insights From Colorado: The Post-COVID-19 Workplace: Session 1: Litigation in the Post-COVID-19 World

Littleler Webinar

May 28, 2020

From #MeToo to #WhatToDo? Time to Reboot Your Harassment Training and Investigation Protocols

Rocky Mountain Employer Conference

September 21, 2018

How to Handle Political and Social Commentary - Off Duty and On Duty - in the Current Climate

2017 Littleler Rocky Mountain Employer Conference

October 3, 2017

Age Discrimination: Best Claims/Defenses

2015 National CLE Conference

January 2015

The Limits of Work Time: What is Compensable Time?

Rocky Mountain Employer Conference

September 21, 2016

Blurred Lines in the Workplace: Drawing the Lines Between Work and Your Personal Life

October 7, 2015