

Michelle C. Anderson

Littler onDemand Counsel

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Focus Areas

Littler onDemand

Overview

As a member of the Littler onDemand team based in Virginia, Michelle C. Anderson serves as the primary point of contact for Littler onDemand clients, ensuring their workplace legal queries are promptly addressed. Michelle brings more than 15 years of labor and employment advice and counsel experience to her Littler onDemand Counsel role.

In her work with Littler onDemand clients, Michelle acquires a deep understanding of their business needs and goals, and of their workplace cultures, guidelines, protocols, and resources, enabling her to provide highly efficient, relevant advice and counsel. Michelle frequently collaborates with Littler attorneys who bring industry-leading subject matter and jurisdictional knowledge to provide quick and substantive answers to client inquiries. She also leverages Littler's technology-based tools to access client information and optimize advice and counsel delivered through the Littler onDemand platform.

Michelle has practiced in-house and served as a human resources executive in national and global companies with both union and non-union workforces of up to 30,000 employees. She has proactively mitigated legal risk while promoting best practices and collaborating with clients to create practical business solutions. Her areas of focus have included:

- Employment law counseling and training
- Employee relations and investigations
- Human resources best practices, policy development, and process improvement
- Ethics, compliance, and audits
- Business restructuring, including mergers and acquisitions

Professional and Community Affiliations

- Member, Virginia Bar Association

- Member, Hampton Roads Chapter, Virginia Women Attorneys Association
- Member, Norfolk & Portsmouth Bar Association

Education

J.D., William & Mary Law School, 1996

B.A., University of North Carolina at Chapel Hill, 1992, *with distinction*

Bar Admissions

Virginia

Courts

U.S. Court of Appeals, 4th Circuit

U.S. District Court, Eastern District of Virginia

U.S. Bankruptcy Court, Eastern District of Virginia