



## Michaela D. Noble

Associate

2001 Ross Avenue  
Suite 1500  
Dallas, TX 75201  
main: (214) 880-8100  
direct: (214) 880-8153  
fax: (214) 880-0181  
mnoble@littler.com



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## Overview

Michaela D. Noble represents and advises employers in all aspects of labor and employment law.

Prior to joining Littler, Michaela handled various employment and EEO-related matters for a human resources consulting company, including:

- Conducting administrative hearings
- EEO and administrative workplace investigations
- EEO counseling
- Workplace climate assessments
- Drafting Final Agency Decisions
- Responding to charges of discrimination
- Advising and training entities on how to conduct internal workplace harassment investigations
- Other employment law matters

Previously, as an assistant city attorney Michaela represented a large city in discrimination, harassment, and retaliation claims, and other actions under Title VII of the Civil Rights Act of 1964, Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), and other federal and state laws. Michaela also represented the city at the administrative level.

During law school, Michaela served as the 2017-2018 president of the Black Law Students Association.

## Professional and Community Affiliations

- Member, Dallas Bar Association
- Member, Dallas Association of Young Lawyers
- Member, Dallas Women Lawyers Association

## Recognition

- Named, Judge Sarah T. Hughes Diversity Scholar, *SMU Dedman School of Law*

## Education

J.D., Southern Methodist University, Dedman School of Law, 2018, *cum laude*

B.A., University of Texas, Austin, 2015, *With High Honors*

## Bar Admissions

Texas

## Courts

U.S. District Court, Northern District of Texas