



## Michael J. McGuire

Chief Compliance Officer  
Shareholder

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## Focus Areas

eDiscovery  
Privacy and Data Security

## Overview

Michael J. McGuire is a shareholder in Littler's Minneapolis office. He is also the firm's Chief Compliance Officer and one of its associate general counsel. He is responsible for developing policies and overseeing the firm's compliance with laws, regulations, ethical rules, client requirements, industry standards and contractual obligations relating to security, privacy, retention, and destruction of information. He is also responsible for the firm's risk management and audit functions relating to these areas, as well as negotiating vendor contracts and intellectual property issues.

Previously, Michael was a Managing Director for a global financial services firm with responsibility for managing a group of lawyers supporting various corporate functions, including information technology, human resources, procurement, facilities and information security. He was also responsible for building information systems to support the global legal department. Before that, he was a partner in the litigation and corporate departments at a Minneapolis firm focusing on electronic discovery, information security and privacy and internet issues.

Michael is a frequent lecturer on issues arising from the intersection of technology and law. He was an adjunct professor at William Mitchell College of Law.

## Professional and Community Affiliations

- Chair, Publications Subcommittee, American Bar Association, 2002-2004
- Chair, Subcommittee on Corporate Aspects of Information Technology, American Bar Association, 2000-2002

- Co-Chair, NETSPIONAGE Working Group, American Bar Association, 1999
- Member, Communications and Web Team, World Justice Project, American Bar Association

## Education

J.D., University of Minnesota Law School, 1992, *magna cum laude*

B.S., University of Illinois at Urbana-Champaign, 1989, *magna cum laude*

## Bar Admissions

Minnesota

## Courts

U.S. District Court, District of Minnesota

## Publications & Press

### **An Overview of the Employment Law Issues Posed by Generative AI in the Workplace**

*Little Report*

May 11, 2023

### **Work-From-Home Security Risks Still Abound for Law Firms**

*Law360 Pulse*

September 30, 2022

### **The Cybersecurity Law Report**

*The Cybersecurity Law Report*

January 31, 2018

### **Law Firms to Spend \$6.9M to Keep Client Data Secure**

*Bloomberg BNA*

September 8, 2015

### **The Big Move Toward Big Data in Employment**

*Little Report*

August 4, 2015

### **BYOD: Bring Your Own (Legal) Difficulties**

*Corporate Counsel*

September 20, 2013

**The "Bring Your Own Device" to Work Movement**

*Little Report*

May 10, 2012

**True Grit: Four Models to Rein in eDiscovery Costs**

*Law Technology News*

January 30, 2012

**The Littler Ten: Employment, Labor and Benefit Law Trends for Navigating the New Decade**

*Little Report*

September 30, 2010

**California Enacts New eDiscovery Rules that Mirror Federal Court eDiscovery Rules - with One Exception**

*Little Insight*

July 20, 2009

**Survey of the Law of Cyberspace: Editor, 60**

*The Business Lawyer*

November 2004

**Survey of the Law of Cyberspace: Editor, 59**

*The Business Lawyer*

November 2003

**Survey of the Law of Cyberspace: Editor, 58**

*The Business Lawyer*

November 2002

**Deposing Opposing Counsel: Borrowing Wits or Legitimate Discovery**

*Vol. 3(1), FEDERAL EVIDENCE PRACTICE GUIDE REPORTER*

January 1995

## **Speaking Engagements**

**2023 Midwest Regional Employer Conference**

Minneapolis, MN

November 9, 2023

**2023 Littler AI Summit**

Washington, DC

September 21, 2023

**"What A Long, Strange Trip It's Been": Ethical Implications of COVID's Continuing Impact on In-House Counsel**

Littler Executive Employer Conference

May 6, 2022

**Can They Really Do That? Ethical Minefields and How to Dodge Them**

Littler Executive Employer, Phoenix, AZ

May 4, 2018

**The Insider Threat: Enhancing Data Stewardship to Protect Your Information Assets**

Rocky Mountain Employer Conference

September 21, 2016

**The Insider Threat: Enhancing Data Stewardship to Protect Your Information Assets**

May 5, 2016

**Lawyer as Mandatory Tech Geek - What's the Scope of our Ethical Duty? How Can We Meet that Obligation?**

The 2015 Computer & Technology Law Institute

October 2015

**Law Firm General Counsel Workshop**

Georgetown Law, The Center for the Study of the Legal Profession

September 2015

**Littler Global Puerto Rico Conference**

San Juan, PR

August 20, 2015

**Bring Your Own Device - Ethics Issues and Best Practices**

41st Annual National Conference on Professional Responsibility, ABA Center for Professional Responsibility

May 28, 2015

**10 Things Every Employment Litigator Should Know About eDiscovery**

2015 Upper Midwest Employment Law Institute

May 2015

**Partnering with Your IT Department - Beyond BYOD: Preparing for BYOX Policies, Information Security and Privacy, and Information Management**

The 2015 Executive Employer® Conference, Phoenix, AZ

May 2015

**Enhancing Your Data Protection and Mitigating Your Cyber Risk**

Legal Malpractice & Risk Management Conference

March 2015

**Document and File Management: Paper v. Paperless**

Fifth Annual General Counsel Compliance Risk Forum 2014, London

May 2014

**Predictive Coding Has Solved the Problem of Electronic Discovery - Or Has It?**

The 2014 Executive Employer® Conference

May 2014

**Ethical Issues for In-House Counsel**

The 2014 Executive Employer® Conference

May 2014

**Protecting Your Confidential Information in the Workplace and in the Cloud**

The 2014 Executive Employer® Conference

May 2014

**Beyond BYOD: The Latest Technology Usage by Employees and How Your Company Can Protect Itself**

2014 Upper Midwest Employment Law Conference

May 2014

**Managing Retailer's Challenges of Bring Your Own Device (BYOD) Programs**

March 19, 2013

**2012 Midwest Employer Conference**

Minneapolis, MN

October 11, 2012

**Business Or Pleasure: The Debate Over "Bring Your Own Device" Policies In The Workplace**

Littler Mendelson, Minneapolis, MN

October 11, 2012

**Business or Pleasure: The Challenge of "Bring Your Own Device" Policies in the Workplace**

Littler Mendelson, Scottsdale, AZ

May 11, 2012

**Evolving Social Media & Mobile Device Challenges: The NLRA, E-Discovery and Dual-Use Devices**

Midwest Employer Conference - Littler Mendelson, Minneapolis, MN

October 2011

**Leadership Breakfast Series**

Cowen Group

October 2011

**Signature Dinner Series**

Cowen Group

October 2011

**Digital Death: Can Estates or Heirs Gain Access to Online Pictures, Social Networks, e-Mail, and Accounts?**

Committee on Electronic Commercial Law - Minnesota State Bar Association

September 2011

**A Practical Guide to eDiscovery**

Minnesota CLE Conference

September 2011

**The Impact of Technology: Cloud Computing & Social Media**

Chief Human Resource Officer Conference - YMCA

August 2011

**E-Discovery for the Corporate Market**

Executive Counsel Institute, Chicago, IL

June 2011

**A Practical Guide to E-Discovery for the Employment Case**

Litigation Webcast - Minnesota CLE

June 2011

**Avoiding the Lawyer's Digital Nightmare: How to Safeguard Your and Your Clients' Sensitive Information and Survive the Inevitable (?) Security Breach**

CLE Webcast - Colorado Bar Association

June 2011

**Managing Information Security Risks When Sharing Information with Third Parties – Including Your Outside Counsel**

2011 Executive Employer Conference® - Littler Mendelson, Phoenix, AZ

April 2011

**Data Privacy and Security: Risk Management and Competitive Advantage**

9th Annual CIO Forum - Hildebrandt Institute and West LegalEdCenter, New York, NY  
April 2011

**Making e-Discovery Manageable**

Freddie Mac, Washington DC  
April 2011

**Examining the Role of Enterprise Data Production & Protection in Discovery**

eDiscovery for Pharmaceutical & Medical Device Corporations Conference - Q1 Productions, Boston, MA  
March 2011

**Practitioners Update: Practicing ESI by the Numbers (Fed.R.Civ.P. Rules 16, 26, 45, 34, 37, 45 and FRE 502)**

The Second Electronic Discovery and Digital Evidence Practitioners' Workshop, Science and Technology Section -  
American Bar Association, San Francisco, CA  
February 2011

**Litigation Mini-Series: E-Discovery – Common Myths and Misunderstandings**

Minnesota CLE  
October 2010

**Litigation Holds and Value and Cost Propositions: Fifteen Tips in Fifteen Minutes**

Electronic Discovery and Records Retention Conference, Los Angeles, CA  
September 2010

**eDiscovery: Making it Cost- Effective**

Littler Mendelson, Minneapolis, MN  
September 2010

**A Practical Guide to E-Discovery**

Minnesota CLE  
September 2010

**Pro-active Strategies to Minimize eDiscovery Pain: An Ounce of Prevention**

Annual Meeting - American Bar Association (ABA)  
August 2010

**A Cooperative Approach to eDiscovery That Works for Both Plaintiff and Defense**

MNCLE 2010 Upper Midwest Employment Law Institute  
May 2010

**The New World of the Digital Cloud: Managing Risk When Your Employees and Critical HR Data and Functions Move Out**  
2010 Executive Employer Conference® - Littler Mendelson, Phoenix, AZ  
April 2010

**Twitter Records, Facebook Pages & More: The Technology and the E-Discovery and Evidentiary Issues eDiscovery for the Corporate Market**  
36th Annual Labor and Employment Law Institute - Minnesota CLE's  
November 2009

**Civil Litigation: E-Discovery**  
Live Webcast - Minnesota CLE  
November 2009

**Digital Discovery**  
The Midwest Employer Conference - Littler Mendelson, Minneapolis, MN  
October 2009

**Ethics in eDiscovery**  
The Atlanta Employer Conference - Littler Mendelson, Atlanta, GA  
September 2009

**Evaluating Search and Retrieval Tools in Electronic Discovery**  
ESIBytes Podcast, <http://www.esibytes.com/?p=730>  
July 2009

**New Lawyer Experience - E-Discovery Basics**  
Minnesota CLE Live Webcast  
July 2009

**eDiscovery Ethics**  
West LegalWorks Conference  
February 2009

**eDiscovery Overview**  
Licensing Executives Society  
January 2009

**In-Sourcing eDiscovery**  
Minnesota Corporate eDiscovery Forum  
March 2008



**E-Discovery Wars: The Smell of Spoliation, Opportunism and Sanctions in the Morning**

Dorsey & Whitney Corporate Counsel Symposium

October 2007

**Bringing eDiscovery in-house: Taming the Beast**

EMC Global Compliance Practice Expert Panel Webinar

October 2007

**Experiences with eDiscovery**

Minnesota Employment Law Council

September 2007

**Spyware, Adware, and other Malware**

Minnesota Continuing Legal Education Seminar

October 2005

**Proving Electronic Transactions, Start with the End in Mind**

Georgetown University Law Center Advanced Computer and Internet Law Institute, Washington, D.C

March 2005