



Michael J. Lotito

Shareholder
Co-Chair, Workplace Policy Institute

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Washington, DC 20006
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Focus Areas

Labor Management Relations
Legislative and Regulatory Practice
International Employment Law
Training - Compliance, Ethics, Leadership
Construction
Global Workplace Transformation Initiative
Workplace Policy Institute

Overview

As co-chair of Littler's Workplace Policy Institute (WPI), Michael Lotito strategically advises clients and policy makers on what labor and employment law might become, not just what it is today. He provides counsel in all aspects of traditional labor relations, including matters arising under the National Labor Relations Act.

A nationally recognized thought leader on workplace policy, Michael has testified before the U.S. House of Representatives and the U.S. Senate, as well as the National Labor Relations Board (NLRB) and the Equal Employment Opportunity Commission (EEOC). In his WPI role, he advocates on behalf of the employer community on a variety of issues, regularly files amicus briefs on vital workplace policy concerns and has led the management community in opposition to the federal persuader rule, which would destroy confidentiality between lawyers and their clients. WPI is active not only in the United States, but also in Europe, with shareholders in Great Britain and Brussels.

Through the Emma Coalition, a project Michael co-founded and named in honor of his granddaughter, he is at the vanguard in preparing American business and the American workforce for the future of work. As technology, especially robotics and artificial intelligence, creates not only unprecedented displacement but also unprecedented opportunities,

the Emma Coalition, in cooperation with government and corporate entities, examines what skills the American workforce will need down the road and makes sure America and its people will remain competitive in the years to come. As part of this work, Michael has coauthored a widely read report summarizing what the future workforce can expect and how America can prepare.

Michael represents leading global companies on strategic issues impacting their workplaces, including the intersection of U.S. and international labor standards. He speaks throughout the world to management groups, sharing his passion for the development and implementation of workplace regulations that balance the legitimate needs of businesses, their workforce and society at large.

He is labor counsel to the International Franchise Association, the National Association of Manufacturers' legal compliance program, the Job Creators Network and a member of the U.S. Chamber of Commerce's labor and employment law litigation committee.

Human Resource Executive magazine has inducted Michael into its Hall of Fame of the Nation's Most Powerful Employment Attorneys. The College of Labor and Employment Lawyers has elected him a fellow. Awarded an AV Preeminent Peer Review Rating by Martindale-Hubbell, Michael is frequently quoted by the media, including *Bloomberg BNA*, *Law360*, *Forbes*, *Politico*, *The Wall Street Journal*, *CNBC*, *Fox Business Network* and *The Hill*, among others. He maintains a significant social media presence and can be followed on LinkedIn and Twitter.

The Villanova University Graduate School of Human Resources named him HR Alumnus of the 20th Century.

Professional and Community Affiliations

- Member, Littler Board of Directors, 2021-2023
- Member, Labor and Employment Case Selection Committee, National Chamber Litigation Center
- Member, Labor Relations Committee, U.S. Chamber of Commerce
- Member, Employee Benefits Committee, U.S. Chamber of Commerce
- Member, Society of Human Resource Management
- Member, Employee and Labor Relations Committee, Society of Human Resource Management
- Fellow, American Bar Foundation
- Member, State Bar of California
- Member, International Bar Association
- Member, College of Labor and Employment Lawyers
- Former Chair, Employment and Labor Law, Tort and Insurance Practice Section, American Bar Association
- Former Chair, Board of Directors, Society of Human Resource Management
- Former Chair, National Legislative Affairs Committee, Society of Human Resource Management
- Former Member, Board of Directors, Sterling Testing Systems
- Former Chair, Marin Catholic Board of Regents

Recognition

- Awarded, AV Preeminent[®] Peer Review Rating, *Martindale-Hubbell*
- Awarded, AV Preeminent[®] Judicial Review Rating, *Martindale-Hubbell*, 2021
- Named, The Best Lawyers in America[©], 2021
- Named, Employment Law Trailblazers, *National Law Journal*, 2020
- Named, Member, *Washington Legal Foundation (WLF) Legal Policy Advisory Board*, 2019
- Named, Super Lawyer, Northern California, *Super Lawyers*, 2010-2021
- Fellow, *College of Labor and Employment Lawyers*, Inducted 2017
- Named, Nations' Most Powerful Employment Attorneys, Hall of Fame, *Human Resource Executive / Lawdragon Inc.*, 2013-2017
- Hall of Fame Inductee, *Human Resource Executive / Lawdragon Inc.*, 2017
- Named, Readers' Choice Top Author, *JD Supra*, 2016
- Named, Recommended Lawyer, Labor Management Relations, *Legal 500 United States*, 2016
- Named, Management Labour and Employment, *Who's Who Legal*
- Recipient, Human Resource Alumnus of 20th Century, Human Resource Development Program, *Villanova University*
- Named a Member of Vistage 200, for making successful CEO presentations for chapters throughout the U.S.
- Named, 500 Leading U.S. Corporate Employment Lawyers, *Lawdragon*, 2020-2022

Education

J.D., Villanova University School of Law, 1974

B.S., Villanova University, 1970

Bar Admissions

California

Courts

U.S. Supreme Court

California Supreme Court

U.S. District Court, Central District of California

U.S. Court of Appeals, District of Columbia

Publications & Press

The Littler Annual Employer Survey 2022

Littler Report

May 4, 2022

Littler Survey: Competitive Talent Market and Pandemic Uncertainty Complicate Return-to-Office Policies

Littler Article

May 4, 2022

Lack Of Federal Vax Rule Leaves Many Cos. Without A Policy

Law360 Employment Authority

May 4, 2022

Connecticut Set to Enact Ban on Employer-Sponsored Meetings

Littler Insight

May 3, 2022

Punching In: OSHA Tarries With Its Heat Rule as Summer

Bloomberg Law

May 2, 2022

Application of 'ABC Test' to Franchise Relationships May Cause 'Wave of Misclassification Litigation,' Employment Lawyers Say

Law.com

April 12, 2022

NLRB General Counsel Aggressively Seeks to Expand Unions' Right to Demand Recognition; Restrict Employer Speech

Littler ASAP

April 12, 2022

Rewriting Labor Law by Executive Fiat

The Wall Street Journal

April 11, 2022

Punching In: Captive-Audience Union Bashing Busted by NLRB's GC

Bloomberg Law

April 11, 2022

NLRB General Counsel Abruzzo Seeks to Limit Long-Standing Employer Free Speech Right

Littler ASAP

April 7, 2022

3 Takeaways As NLRB GC Sets Sights On Anti-Union Meetings

Law360 Employment Authority

April 7, 2022

Massachusetts Top Court Issues Key Ruling Impacting Independent Contractors

Littler Insight

March 31, 2022

Labor Relations Radio, Ep. 12—Guest: Michael J. Lotito, Labor Attorney and Nationally-Recognized Thought Leader on Workplace Policy

Labor Union News

March 24, 2022

Minimal DOL Budget Boost in 2022 May Be Blunted by Rescue Cash

Bloomberg Law

March 22, 2022

Strain On NLRB Staff Expected After Funding Kept Flat

Law360 Employment Authority

March 21, 2022

Gig Economy May See Tougher Contractor Rule After Court Victory

Bloomberg Law

March 17, 2022

Federal Court Decision Protects Independent Contractor Status

Littler ASAP

March 15, 2022

In New York City, Subjectivity Trumps Data Analytics

New York Law Journal

March 11, 2022

USDA Wants Contractors To Certify Labor Law Compliance

Law360

March 4, 2022

Antitrust Regulators Continue Push to Expand Gig Worker Rights

Bloomberg Law

February 22, 2022

SHRM Urges NLRB to Preserve Current Independent-Contractor Standard

SHRM Online

February 22, 2022

NLRB Atlanta Opera Briefs Include Antitrust Arguments and Novel Proposals, Setting Stage for Gig Economy to Face All-of-Government Approach on Misclassification Concerns

The Capitol Forum

February 17, 2022

White House Task Force on Worker Organizing and Empowerment Releases its Report

Littler Insight

February 8, 2022

New York, Calif. Bills Would Give Nonunion Workers More Say

Law360 Employment Authority

February 4, 2022

Any Revised NLRB Decision on Misclassification May Face Stiff Challenge in Court, But Prosecutorial Discretion at NLRB Still Seen as Major Risk to Gig Economy Companies

The Capitol Forum

February 3, 2022

Labor Seeks Legal, Strategy Changes After Union Rate Drop

Law360 Employment Authority

January 24, 2022

Union Membership Dips In 2021 As Jobs Return

Law360 Employment Authority

January 20, 2022

Punching In: Nominee's Past Shows Dangers of New Overtime Rule

Bloomberg Law

January 18, 2022

Gig Economy Companies Brace for Crucial Year as Challenges Mount

Bloomberg Law

January 4, 2022

NLRB: Next battleground over defining independent contractors

Freight Waves

January 4, 2022

Surging Inflation Has Workers Demanding Bigger Raises. Could It Lead to a Wage-Price Spiral?

The Wall Street Journal

December 21, 2021

National Restaurant Association VP Shannon Meade Joins Littler as Executive Director of the Workplace Policy Institute

Littler Press Release

December 13, 2021

Teamsters Vote Signals Workers' Desire For Active Unions

Law360 Employment Authority

November 22, 2021

NLRB Says Employers Must Bargain Over Vaccine Mandate

Law360

November 10, 2021

Appeals Court Tosses Lawsuit over Trump-Era Joint Employer Rule

SHRM Online

November 8, 2021

Biden Spending Bill Would Add Labor Law Violations Penalties

Law360 Employment Authority

October 28, 2021

4 Issues In Play As New Biden NLRB Members Settle In

Law360 Employment Authority

October 28, 2021

Labor Market, Worker Frustration Fueling 'Striketober'

Law360 Employment Authority

October 22, 2021

Democrats face ethics déjà vu at NLRB

Politico PRO

October 4, 2021

Guide to Federal Contractor Obligations under Recent COVID-19 Executive Orders

Littler Insight

September 30, 2021

Abruzzo Says College Athlete Memo Could Reach Off-Campus

Law360 Employment Authority

September 29, 2021

Infrastructure Bill Offers Telecom Unions a \$43 Billion Boon

Bloomberg Law

September 28, 2021

Unions squeeze pro-labor priorities into Democrats' spending bill

Politico

September 21, 2021

4 more Democratic plays where the Senate's rules referee can blow the whistle

Politico

September 20, 2021

Employers Face New Labor Fines as Democrats Try Budget Maneuver

Bloomberg Government

September 20, 2021

For unions, Democrats' reconciliation package is about more than money

Politico PRO

September 20, 2021

Court Showdowns Await Labor Board GC's Legal Agenda

Law360 Employment Authority

September 15, 2021

President Biden's COVID-19 Action Plan—What Employers Want to Know

Littler Insight

September 14, 2021

Why are people mad at the CDC?

Politico

September 13, 2021

Congressional Democrats Want to Weaponize Federal Labor Law

The Wall Street Journal

September 12, 2021

Biden's workplace vaccine mandate faces headwinds

Politico

September 10, 2021

Here's What House Democrats' Budget Bill Would Do for Workers

Bloomberg Law

September 9, 2021

U.S. House Poised to Add Civil Penalties to National Labor Relations Act

Littler ASAP

September 9, 2021

WPI Labor Day Report 2021

Littler WPI Report

September 6, 2021

No End To Pandemic Issues, Littler Labor Day Report Says

Law360 Employment Authority

September 6, 2021

'Not dealing with rookies': Companies brace for Biden's new labor cops

Politico

September 6, 2021

OFCCP Reverses Course, Will Use EEO-1 Pay Data for Investigation, Enforcement

Littler ASAP

September 1, 2021

Has Momentum Stalled For A Federal \$15 Minimum Wage?

Law360 Employment Authority

August 25, 2021

Biden Announces Vaccine Requirements for Federal Employees, Contractors

Littler ASAP

July 30, 2021

Certain California Employers Face Hurdles When Recalling Laid-Off Workers

SHRM Online

July 30, 2021

Department of Labor Withdraws Joint Employer Regulations

Littler ASAP

July 29, 2021

DOL Releases Proposed Rule on Increasing the Minimum Wage for Federal Contractors

Littler Insight

July 23, 2021

What To Watch For As NLRB Nominees Take Hot Seat

Law360 Employment Authority

July 14, 2021

House Labor Funding Bill Calls For NLRB Boost, E-Voting

Law360 Employment Authority

July 12, 2021

President Biden Seeks to Regulate (and Potentially Ban) Non-Competes

Littler ASAP

July 9, 2021

NLRB Confirmations Among Top Labor Moves Left For Biden

Law360 Employment Authority

July 1, 2021

This Legal Change Could "Severely Disrupt" Franchising. Learn About the PRO Act's Joint-Employer Standard

Entrepreneur

June 21, 2021

Labor and Employment Rulemaking Prominent in President Biden's First Regulatory Agenda

Littler ASAP

June 16, 2021

DOL Secretary's Overtime Rule Hint Raises 3 Key Questions

Law360 Employment Authority

June 10, 2021

President's FY 2022 Budget Proposal Boosts Labor and Employment Funding

Littler ASAP

June 4, 2021

Biden Nominates SEIU Attorney to National Labor Relations Board

Littler ASAP

June 1, 2021

Legal Senate Votes to Repeal EEOC Settlement Rule that ID'ed Bias Victims

Reuters Legal

May 25, 2021

City “Right To Recall” Laws

Littler WPI Report

May 17, 2021

DOL Withdraws Independent Contractor Regulations, Meaning More Uncertainty for Employers

Littler ASAP

May 14, 2021

Littler Survey: Employees Want Remote and Hybrid Work More Than Employers Do

Littler Press Release

May 12, 2021

The Littler Annual Employer Survey 2021

Littler Report

May 12, 2021

'Persuader rule' would destroy attorney-client privilege and duty of confidentiality

Daily Journal

May 10, 2021

White House Task Force Will Seek to Increase Unionization

SHRM Online

May 7, 2021

Hitting the Ground Running: The First 100 Days of the Biden Administration, and Key Takeaways for Employers

Littler Insight

May 3, 2021

Labor secretary statement on independent contractors a preview of policy shifts

Freight Waves

May 3, 2021

Employer Advocates Wary As Biden Hits 100-Day Mark

Law360 Employment Authority

April 29, 2021

Biden Increases Minimum Wage and Phases Out Tip Credit for Federal Contractors

Littler ASAP

April 28, 2021

Biden Issues Executive Order to Encourage Worker Organizing and Bargaining

Littler ASAP

April 27, 2021

California Adopts Statewide ‘Right to Recall’ Law for Certain Industries

SHRM Online

April 23, 2021

California Adopts Statewide “Right to Recall” Law for Certain Industries

Littler Insight

April 16, 2021

Gig Companies Face California Crackdowns That Uber, Lyft Escape

Bloomberg Law

April 15, 2021

How the American Jobs Plan Would Affect the Workplace

SHRM Online

April 3, 2021

Biden’s Infrastructure Package Is Designed to Boost Unions

The Wall Street Journal

April 3, 2021

New Podcast Episode: How Would the PRO Act Impact Labor and Employment Laws and the Economy?

The American Action Forum

April 1, 2021

Biden Unveils Infrastructure Plan with Heavy Focus on Organized Labor

Littler ASAP

April 1, 2021

Littler Releases Inaugural Report From Its Global Workplace Transformation Initiative

Littler Press Release

March 30, 2021

Inaugural Report of Littler’s Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Managers Should Be Aware of the PRO Act

SHRM Online

March 23, 2021

Freelancers are worried that the PRO Act could hurt their livelihoods. Labor lawyers explain why it could actually help them.

Business Insider

March 18, 2021

Peter Sung Ohr has Cemented the Biden NLRB’s Direction Despite Challenges to his Interim Appointment and Prosecutorial Authority

Littler Insight

March 17, 2021

Department of Labor Proposes to Roll Back Joint Employment, Independent Contractor Rules

Littler ASAP

March 11, 2021

House Passes Sweeping Labor Law Rewrite

Littler ASAP

March 10, 2021

Presidential Power Questioned After Sacking of EEOC’s Top Lawyer

Bloomberg Law

March 9, 2021

\$1.9 Trillion COVID Relief Package on Track to Become Law

Littler ASAP

March 8, 2021

Why Future Of Work Policies Matter For Wage And Hour Attys

Law360

March 8, 2021

Employers Prep for Fight Over Next Top NLRB Attorney’s Authority

Bloomberg Law

March 5, 2021

Teamsters see pro-labor proposal leveling playing field at XPO

Freight Waves

March 2, 2021

DOL Gets 1,500 Comments On Contractor Rule Delay Proposal

Law360

February 26, 2021

Biden DOL Puts Trump Joint Employer Rule In Crosshairs

Law360

February 24, 2021

Biden Taps NLRB Vet Abruzzo As Next General Counsel

Law360

February 17, 2021

DOL Finalizes New Worker Classification Regs

Law360

February 17, 2021

Biden Nominates Abruzzo for NLRB Top Lawyer After Firings

Bloomberg Law

February 17, 2021

PRO Act Likely To Be Biggest Labor Fight In New Congress

Law360

February 12, 2021

PRO Act Would Upend U.S. Labor Laws for Non-Union and Unionized Employers Alike

Littler Insight

February 10, 2021

Biden Nominates Julie Su To Be Deputy Secretary Of Labor

Forbes

February 10, 2021

Biden's DOL Pick Walsh In The Hot Seat: What To Watch For

Law360

February 3, 2021

The Future of Unions

CQ Researcher (CQR)

January 29, 2021

California Supreme Court Reaffirms 'ABC' Test Is Retroactive

SHRM Online

January 26, 2021

Labor Groups Push Biden Administration on Union-Friendly Priorities

The Wall Street Journal

January 22, 2021

Biden takes a step toward \$15 federal minimum wage

MarketPlace

January 22, 2021

Littler Elects Seven New Members to 2021 Board of Directors

Littler Press Release

January 21, 2021

Biden Fires NLRB General Counsel After He Refuses to Resign

Bloomberg Law

January 20, 2021

California Supreme Court Reaffirms that ABC Test is Retroactive

Littler ASAP

January 19, 2021

President-Elect Biden Releases COVID-19 Economic Stimulus Proposal

Littler ASAP

January 19, 2021

What to Expect in Labor and Employment Law Under the Biden Administration

Littler Insight

January 19, 2021

Labor Secretary Will Face These Challenges

SHRM Online

January 11, 2021

DOL Clarifies Definition of Independent Contractor

SHRM Online

January 7, 2021

DOL Simplifies Independent Contractor Analysis in Final Rule

Littler Insight

January 7, 2021

New DOL Rule Lets Employers Give Contractors Benefits

Law360

January 6, 2021

Gig-Economy Companies Get Worker Flexibility From Trump Administration

The Wall Street Journal

January 6, 2021

DOL relaxes FLSA independent contractor test

HR Dive

January 6, 2021

Labor Department issues final independent contractor rule

Business Insurance

January 6, 2021

DOL Rule Lets Cooks, Dishwashers Share Servers' Tips

Law360

December 22, 2020

Cal/OSHA Standards Board Holds Stakeholders Meeting on COVID-19 ETS

Littler Insight

December 21, 2020

Congress Set to Approve Additional COVID-19 Relief for Individuals, Small Businesses

Littler ASAP

December 21, 2020

Will Biden's Administration Seek a New Independent-Contractor Rule?

SHRM Online

December 17, 2020

Littler Attorneys Recognized by BTI Consulting and Lawdragon

Littler Press Release

December 15, 2020

Los Angeles County Adopts “Public Health Council” Ordinance

Littler ASAP

December 7, 2020

NHLPA weighing options if NHL cancels season

TSN

December 3, 2020

Will Joe Biden Fire The Labor Board’s Top Cop?

Law360

December 1, 2020

DOL Priorities Will Change Under Biden Administration

SHRM Online

November 30, 2020

Big Labor Readies for Major Concession from Biden

The Washington Free Beacon

November 27, 2020

Why employers are focusing on remote work, the election

Human Resource Executive

November 24, 2020

Employers Focused on Extended Remote Work and Employee Well-Being

World at Work

November 24, 2020

The Littler Employer Pulse Survey Report

Littler Report

November 18, 2020

Employers Focused on Extended Remote Work, Impact of Presidential Election, Littler Survey Finds

Littler Press Release

November 18, 2020

What The Race To Be Biden’s Labor Secretary Could Mean For Business

Forbes

November 13, 2020

Who’s Still Covered by California’s Gig Worker Law?

Wired

November 10, 2020

Littler WPI’s Election Report: How Voters Have Shaped Workplace Policy

Littler WPI Report

November 6, 2020

3 Takeaways as Gig Cos. Prevail at Polls on Worker Status

Law360

November 4, 2020

California’s Proposition 22: Impacts in the Golden State and Beyond

Littler Insight

November 4, 2020

Election, Covid-19 Have Lawyers Prepping Companies for Change

Bloomberg Law

October 27, 2020

OFCCP Issues Voluntary Request for Information Regarding Diversity and Inclusion Programs

Littler ASAP

October 22, 2020

AB 5 Update: Newspaper Carriers Secure (Another) One-Year Exception

Littler ASAP

October 1, 2020

COVID-19 employment lawsuits

Thomson Reuters Westlaw

September 29, 2020

How DOL Proposal Changes Independent Contractor Analysis

Law360

September 28, 2020

A Closer Look at Trump’s Latest SCOTUS Nominee: Judge Amy Coney Barrett

Littler Insight

September 26, 2020

New Executive Order Seeks to Regulate Diversity Training by Federal Contractors and Grant Recipients

Littler Insight

September 23, 2020

The State of American Employment in the Midst of the Pandemic

Littler Podcast

September 8, 2020

WPI Labor Day Report 2020

Littler WPI Report

September 8, 2020

How COVID-19 has ‘fundamentally changed employment’

Human Resource Executive

September 7, 2020

Here’s What Employers Need to Know About COVID-19 Liability Shields

SHRM Online

September 4, 2020

Independent Contractor Issues in California: Summer 2020 Update

Littler WPI Report

September 1, 2020

The “New” AB 5

Littler Podcast

September 1, 2020

Treasury Department Issues Guidance on Payroll Tax Deferral

Littler ASAP

August 31, 2020

AB 5 Update: AB 2257 Would Amend California Independent Contractor Law

Littler ASAP

August 26, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Judge Orders Uber and Lyft to Classify Drivers as Employees

World at Work

August 12, 2020

White House Takes Executive Action on Unemployment Insurance, Payroll Taxes

Littler ASAP

August 10, 2020

These Coronavirus-Related Workplace Issues May Lead to Lawsuits

SHRM Online

August 6, 2020

As the Pandemic Rages On, Liability Protection Is Vital to Economic Recovery

The National Law Journal

August 6, 2020

Punching In: Business-Backed Groups Call for Worker Center Probe

Law360

August 3, 2020

NLRB Proposes Changes to Union Voter List Requirement

SHRM Online

July 30, 2020

Senate Republicans Unveil Latest COVID-19 Response Legislation

Littler ASAP

July 28, 2020

Business owners will sweat coronavirus lawsuits even if Congress passes liability protections

Washington Examiner

July 27, 2020

A Return to Workplace Civility: The NLRB Adopts the Wright Line Burden-Shifting Approach to Section 7 Speech

Littler Insight

July 22, 2020

NLRB Makes It Easier To Fire Workers Over Profane Outbursts

July 21, 2020

Labor and Employment Rulemaking Prominent in Spring 2020 Regulatory Agenda

Littler ASAP

July 7, 2020

DOL Aims to Fast-Track Worker Classification Rule to 2020 Finish

Bloomberg Law

July 2, 2020

States Enact Laws Limiting COVID-19 Liability

Littler ASAP

July 1, 2020

Biz Groups Get OK To Enter Fight Over Joint Employer Rule

Law360

June 29, 2020

COVID-19 Lawsuits and Claims Increasing in Courts Nationwide

Littler ASAP

June 23, 2020

L.A. Gets It Right: The Right To Cure

Littler Podcast

June 15, 2020

What's on Employers' Minds About Returning to Work?

Industry Week

June 8, 2020

The Littler COVID-19 Return to Work Survey Report

Littler Report

June 2, 2020

Safety, Remote Work Accommodations and Liability Lead List of Concerns as Companies Reopen Workplaces Amid COVID-19, Littler Survey Finds

Littler Press Release

June 2, 2020

In-House Counsel Concerned Over Liabilities Associated With COVID-19

Corporate Counsel

June 2, 2020

White House Urges Federal Regulators to Support Economic Recovery in Light of COVID-19

Littler ASAP

May 20, 2020

House Passes New \$3 Trillion COVID-19 Relief Package with Significant Labor and Employment Provisions, but Future Unclear

Littler ASAP

May 18, 2020

Virus Liability Shields May Hinge on New Agency Guidance

Bloomberg Law

May 14, 2020

Newly Unveiled HEROES Act Includes Grant Program for Employers to Provide Premium Pay to Essential Workers

Littler ASAP

May 13, 2020

House Democrats Unveil “Phase 4” COVID-19 Relief Legislation, Including Expansion of Paid Sick and Family Leave, Hazard Pay, and Unemployment Benefits

Littler ASAP

May 12, 2020

Dems Float More Leave, Hazard Pay In New Virus Relief Bill

Law360

May 12, 2020

Wave of COVID-19 Litigation Already Rising, Threatening Employers as They Return to Work

Littler ASAP

May 7, 2020

Coronavirus Will Accelerate Coming of Virtual Hybrid Workforce

Axios

May 2, 2020

SBA Releases New Guidance on Paycheck Protection Program Certifications, Announces Safe Harbor for Borrowers that Repay Their Loans

Littler ASAP

April 30, 2020

DOL Clarifies That Gig Workers Can Qualify for COVID-19 Unemployment Benefits When Their Work Dries Up

Littler ASAP

April 21, 2020

Lawmakers Agree to New Funding for Paycheck Protection Act Program

Littler ASAP

April 21, 2020

WARN Act Risks Loom for Employers Re-Hiring or Un-Furloughing Employees to Receive Paycheck Protection Program Funding

Littler ASAP

April 19, 2020

CARES Act Offers New Incentives to Employers Considering Student-Loan Repayment Programs

Littler ASAP

April 16, 2020

OSHA Issues Guidance for Employers in Package Delivery Industry

Littler ASAP

April 13, 2020

Union Provision Was Secretly Slipped Into COVID-19 Relief Bill

Real Clear Politics

April 7, 2020

New DOL Guidance Clarifies Eligibility for \$600 Payments under CARES Act

Littler ASAP

April 5, 2020

After Slight Reprieve, DOL Releases Additional Batch of FFCRA Q&As

Littler ASAP

April 3, 2020

Democrats say paid leave law has broad exemptions for businesses amid coronavirus pandemic

ABC News

April 3, 2020

DOL Provides Guidance on CARES Act Unemployment Expansion, But Employer Concerns Remain

Littler ASAP

April 3, 2020

SBA Clarifies that to Qualify for Loan Forgiveness, Employers Must Spend Three-Quarters of Paycheck Protection Loans on Payroll Costs

Littler ASAP

April 3, 2020

IRS Explains How Employers Can Receive Tax Credits under the CARES Act and FFCRA

Littler ASAP

April 2, 2020

DOL Releases Regulations Implementing the Families First Coronavirus Response Act

Littler Insight

April 2, 2020

CARES Act: Implications for Employers

Littler Insight

March 30, 2020

DOL Issues Third Batch of Families First Coronavirus Response Act Q&As and Revises Prior Guidance

Littler ASAP

March 29, 2020

Second Set of DOL FAQs Provide More Clarity on Upcoming Federal Paid Sick and Family Leave Obligations

Littler ASAP

March 27, 2020

Senate Passes CARES Act with Relief for Businesses and Additional Unemployment Benefits

Littler ASAP

March 26, 2020

Home Care, Senior Facilities Don't Want to Pay Covid-19 Leave

Bloomberg Law

March 26, 2020

DOL Releases Q&A Guidance on Families First Coronavirus Response Act

Littler ASAP

March 24, 2020

Many Employers Must Offer Paid Leave Under Coronavirus Relief Law

SHRM Online

March 19, 2020

Senate Approves Paid Sick Leave, Family Medical Leave Expansion; Bill Expected to Become Law

Littler ASAP

March 18, 2020

Congress Makes Significant Changes to Proposed FMLA and Sick Leave Requirements in COVID-19 Bill

Littler ASAP

March 16, 2020

House Passes COVID-19 Response Legislation Including Numerous Paid Leave, Unemployment Provisions

Littler ASAP

March 14, 2020

Battle To Revise Calif. Contractor Law Is 'Heating Up'

Law360

March 10, 2020

NLRB's final joint-employer rule brings clarity for employers

Daily Journal

March 10, 2020

AB 5: The Aftermath of California's Experiment to Eliminate Independent Contractors Offers a Cautionary Tale for Other States

Littler Insight

March 10, 2020

Don't Overlook NLRA Rights During Coronavirus Outbreak

SHRM Online

March 6, 2020

New Rule Makes It Harder to Challenge Labor Practices

The New York Times

February 25, 2020

NLRB Issues New Definition of 'Joint Employer'

SHRM Online

February 25, 2020

NLRB Joint-Employer Rule Restores “Substantial Direct and Immediate Control” Test

Littler ASAP

February 25, 2020

NLRB Finalizes Joint Employer Rule

HR Dive

February 25, 2020

California Court Concludes that Anti-Arbitration Law is Likely Preempted

Littler ASAP

February 10, 2020

WPI State of the States: New Year, New Legislative Trends

Littler WPI Report

February 4, 2020

Federal Court Halts Enforcement of California Arbitration Law

Littler ASAP

February 1, 2020

Plaintiffs’ Bar Seeks to Expand Reach of California’s Dynamex Decision and ABC Test to Franchising, Joint Employment

Littler ASAP

January 23, 2020

California Supreme Court Grants Review of Dynamex Retroactivity – Again

Littler ASAP

January 21, 2020

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