

Michael J. Hui

Shareholder

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Focus Areas

Class Actions
Discrimination and Harassment
Litigation and Trials
Wage and Hour
Whistleblowing and Retaliation

Overview

Michael J. Hui is an experienced litigator and trial attorney, and has committed his career to defending employers. He focuses his practice on wage and hour class, collective, and representative actions; single-plaintiff lawsuits; and complex litigation in state and federal courts, as well as arbitration. Michael has also appeared and argued before several California Courts of Appeal.

Michael's significant representations include defending international corporations in high stakes sexual harassment matters, winning summary judgment on numerous occasions, and co-chairing civil and administrative trials. In addition, Michael helps employers navigate the ever-changing landscape of California employment law. Michael frequently counsels clients on how to comply with their legal obligations and best practices to avoid costly and avoidable lawsuits.

Michael speaks on issues regarding sexual orientation and gender identity in the law. He currently serves on the Board of Directors for the National LGBT Bar Association and sits as the president of the Northern California Employment Round Table, which partners with the Department of Fair Employment and Housing to educate the public and employers regarding issues of discrimination and harassment in the workplace.

During law school, Michael was a member of the *University of San Francisco Law Review*.

Professional and Community Affiliations

- President, Northern California Employment Round Table
- Member and At Large Board Member, Board of Directors, The National LGBT Bar
- Member, Bar Association of San Francisco
- Member, Asian American Bar Association of the Greater Bay Area

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2022
- Named, Best LGBTQ+ Lawyers Under 40, *The National LGBT Bar*, 2021
- Recipient, CALI Award in Excellence for Highest Grade in Legal Research & Writing II, *University of San Francisco School of Law*, Spring 2008
- Recipient, Academic Merit Scholarship, *University of San Francisco School of Law*, 2007-2008
- Dean's List, *University of California, Davis*, Winter 2004, Winter 2005, Spring 2005

Education

J.D., University of San Francisco School of Law, 2010

B.A., University of California, Davis, 2007, *With Honors*

Bar Admissions

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

Publications & Press

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Sharing Space: A Conversation About Intersectionality

Littler Podcast

June 9, 2021

Littler’s Michael J. Hui Receives Best LGBTQ+ Lawyers Under 40 Award

Littler Press Release

March 15, 2021

Littler Announces New Shareholders and Principals Elevating 26 Attorneys

Littler Press Release

January 4, 2021

San Francisco Enacts ‘Tourist Hotel’ Cleaning Protocols

SHRM Online

October 27, 2020

San Francisco Enacts “Tourist Hotel” Ordinance Requiring New Cleaning and Disinfecting Protocols and Prohibiting Retaliation

Littler ASAP

October 20, 2020

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Supreme Court Rules that Gay, Lesbian, and Transgender Individuals Are Protected Under Title VII of the Civil Rights Act

Littler Insight

June 15, 2020

Speaking Engagements

Review What's New in 2022

Northern California Employment Round Table

March 1, 2022

Leveraging Your Power: Networking and Business Development for Attorneys with Intersectional Identities

The National LGBTQ+ Bar Association

December 3, 2021

Labor and Employment Law and the New Administration

Lavender Law 2021, The Employment Law Institute

July 30, 2021

Steps for Setting Up Successful ERGs (Employee Resource Groups)

APABA Silicon Valley MCLE

April 21, 2021

LGBTQIA+ in Big Law

Lavender Law (virtual)

August 12, 2020

Employment Issues When Returning to Work During or After a Pandemic

The LGBT Bar

June 19, 2020

Transgender Rights in the Workplace

NCERT Webinar

March 19, 2020

The Meaning of “Sex” and the Evolving Interpretation of “Sex” with Respect to Title VII

2019 NAPABA Convention

November 9, 2019