

## Michael A. Moffatt

Shareholder

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## Focus Areas

Litigation and Trials  
Unfair Competition and Trade Secrets  
Discrimination and Harassment  
Class Actions  
Staffing, Independent Contractors and Contingent Workers  
Financial Services

## Overview

Michael A. Moffatt has broad experience in litigating a wide variety of labor and employment matters in federal and state courts, including matters involving:

- Discrimination and harassment
- Wrongful discharge
- Non-compete agreements
- Fair Labor Standards Act (FLSA) collective actions

Mike has significant litigation experience including jury trials, bench trials, preliminary injunctions, agency hearings, National Labor Relations Board (NLRB) trials, arbitrations and arguing appeals. He also advises employers and provides management training on litigation avoidance, sexual harassment and discrimination laws.

Mike is a frequent speaker at seminars on employment matters and was the chair of the Labor and Employment Law Update presented by the Indiana Continuing Legal Education Forum. He has presented seminars and training for the Equal Employment Opportunity Commission Technical Assistance Program Seminars (EEOC TAPS) program, Institute of Business Law, Indiana Association of Cities and Towns, Indiana County Commissioners Association, Indiana Municipal Lawyers Association, Indiana Business Information Services, Inc. and Forum for Small Family Owned Businesses. He is

a lecturer on the topic of litigation at the Indiana University School of Business and in the paralegal program at Indiana University – Purdue University Indianapolis.

## Professional and Community Affiliations

- Member, Indiana Star Bar Association
- Former Chair, Employment and Labor Section, Indiana Star Bar Association
- Member, Indianapolis Bar Association
- Former Chair, Executive Council, Labor and Employment Section, Indianapolis Bar Association
- Member, Association of Corporate Counsel, 2010-2013
- Former President, Indianapolis Downtown Exchange Club
- Former President, Geist Harbours Property Owners Association
- Former Member, Mini-Marathon Committee, 500 Festival
- Former President, Fall Creek Little League
- Former President, Winners Circle Club, United States Auto Club

## Recognition

- Awarded, AV<sup>®</sup> Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America<sup>®</sup>, 2012, 2020-2023
- Named, Who's Who in American Law
- Named, Super Lawyer, Indiana , *Super Lawyers Counsel Edition*, 2010

## Education

J.D., Indiana University Robert H. McKinney School of Law, 1989

B.A., DePauw University, 1986

## Bar Admissions

Indiana

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Web Exclusive: Lawyers intertwine passion for racing with legal practice**

*The Indiana Lawyer*

May 13, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

### **Indiana Supreme Court: Driver for Large Vehicle Transportation Matching Service Properly Classified as Independent Contractor**

*Littler ASAP*

February 11, 2019

### **Workplace equality: Employers must be aware of court-ordered requirements**

*The Indiana Lawyer*

March 26, 2015

### **Supreme Court decision paves way for same-sex marriages in Indiana**

*wthr.com*

October 6, 2014

### **What now for those in same-sex marriage limbo?**

*Lafayette Journal & Courier (JC Online)*

July 1, 2014

### **Stay on same-sex marriages clouds issue**

*IndyStar*

June 29, 2014

**Employers scramble to deal with same-sex marriage**

*Indianapolis Business Journal*

June 26, 2014

**Health care policies may need to be amended for same-sex couples**

*WishTV.com*

June 26, 2014

**Michael Moffatt Returns to Littler's Indianapolis Office**

*Littler Press Release*

November 5, 2013

**Workers' Compensation Law: A State by State Analysis (Indiana)**

*The Indiana Lawyer*

**Comp Clues**

*Indiana Workers' Compensation Institute*

**Activities for Bad Faith Claims Administration**

*American Law Firm Association*

**Survey of Indiana Employment Libel Law**

*Employment Libel & Privacy Law*

**Books & Book Chapters**

- Chapters 21 and 22, *Unemployment Compensation and Workers' Compensation, The Guide to Understanding Federal and Indiana Employment Laws*, 1999