



## Meredith L. Schramm-Strosser

Associate

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### Overview

Meredith L. Schramm-Strosser represents business leaders in state and federal court, and before administrative agencies such as the Equal Employment Opportunity Commission (EEOC) and state and local human rights commissions. She has experience in the local, state and federal employment laws that affect day-to-day business, such as the Family and Medical Leave Act (FMLA), Title VII of the Civil Rights Act of 1964, the Fair Labor Standards Act (FLSA), and the Americans with Disabilities Act (ADA), as well as more specific whistleblower statutes such as the False Claims Act (FCA). Meredith also conducts internal investigations and performs due diligence to assist companies in reaching their employment and labor goals.

Meredith started her career representing individual employees, both in the employment and whistleblower context. This experience gives Meredith a unique insight into how to prevent, approach and resolve employment issues in an effective manner.

### Professional and Community Affiliations

- Member, Maryland State Bar Association
- Member, Virginia Bar Association
- Member, District of Columbia Bar

### Education

J.D., George Mason University School of Law, 2012, *cum laude*  
B.A., Franklin & Marshall College, 2007, *magna cum laude*, *Phi Beta Kappa*

## Bar Admissions

District of Columbia

Maryland

Virginia

## Courts

U.S. District Court, District of Columbia

U.S. District Court, Eastern District of Virginia

U.S. District Court, District of Maryland

U.S. Court of Appeals, 6th Circuit

## Languages

French

## Publications & Press

### **Maryland Enacts Mandatory WARN Act Obligations for Even Small Job Actions**

*SHRM Online*

May 21, 2020

### **Maryland Enacts Mandatory WARN Act Obligations for Even Small Job Actions**

*Littler ASAP*

May 12, 2020

### **Key Legislation Emerging from Maryland and Local Ordinances to Remember**

*Littler Insight*

May 12, 2020

### **Virginia Enacts New Legislation Offering Additional Protection to Workers**

*Littler Insight*

April 16, 2020

### **Littler's WPI Labor Day Report 2018**

*Littler WPI Report*

August 30, 2018

### **DOL Issues New Information on its PAID Self-Audit and Self-Reporting Program**

*Littler ASAP*

April 20, 2018

**DOL Launches Payroll Audit Independent Determination (PAID) Program to Promote Self-Reporting and Early Resolution of Wage and Hour Claims**

*Littler ASAP*

March 7, 2018

**The Fair Pay and Safe Workplaces Executive Order: The Final Rules, Implementation and Compliance**

*Westlaw Journal Government Contract*

October 24, 2016

**Littler Expands Washington, D.C. Office with Four New Attorneys**

*Littler Press Release*

October 7, 2016

**Taking a Closer Look at the New Federal Contractor "Blacklisting" Obligations**

*Littler Insight*

September 1, 2016

## Speaking Engagements

**Is Your Artificial Intelligence Breaking the Law?**

Changing Currents in Employment Law CLE, Washington, D.C. Bar Association

October 29, 2019

**What's Yours is Mine, and What's Mine is Mine: The Latest on Protecting Company Trade Secrets, Non-Competes, No Poaching Agreements and Other Protections**

2018 Mid-Atlantic Employer Conference, Washington, D.C.

June 5, 2018

**Negotiations I & Legal Clinic**

10,000 Small Businesses Baltimore Cohort 4 Legal Clinic, Johns Hopkins University

May 24, 2018

**Whistleblowing/Retaliation**

2017 Mid-Atlantic Employer Conference, Washington, D.C.

June 6, 2017