



Melanie Prince-Loyd

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

As a member of the Littler CaseSmart® team and based in North Carolina, Melanie Prince-Loyd is responsible for handling administrative agency charges from investigation to conclusion. She works on client-dedicated service teams focused on handling charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, Melanie defends the charge by drafting persuasive position statements and responses to the agency's requests for information and/or pursues resolution of the charge through formal or informal settlement negotiations.

Melanie's legal experience includes serving as a law clerk to both U.S. District Judge Harry S. Mattice Jr. and Magistrate Judge Susan K. Lee in the United States District Court for the Eastern District of Tennessee, serving as a staff attorney for the Supreme Court of Virginia, investigating employee discrimination complaints for a national retailer, and working in private practice at regional and national law firms where she represented and advised employers on all matters of labor and employment law.

Education

J.D., University of Tennessee College of Law, 2009, *magna cum laude*

B.A., University of Virginia, 2004

Bar Admissions

North Carolina

Tennessee

Courts

U.S. District Court, Eastern District of Tennessee
U.S. District Court, Middle District of Tennessee
U.S. District Court, Eastern District of North Carolina
U.S. District Court, Middle District of North Carolina
U.S. District Court, Western District of North Carolina

Publications & Press

Comment, Two Crimes for the Price of One: The Problem with Kidnapping Statutes in Tennessee and Beyond

76 Tenn. L. Rev. 789

Spring 2009

Case Synopsis, CA v. AFSCME, Inc., 10 Transactions

Tenn. J. Bus. L. 263

Spring 2009