

## Megan A. Smith

Associate

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## Overview

Megan A. Smith counsels and represents employers in a broad range of labor and employment matters arising under both state and federal laws. She defends employers in both single plaintiff and class action employment disputes, with a focus on:

- Discrimination, harassment, and retaliation litigation
- Wage and hour matters
- Nationwide class and collective action defense

Megan also provides advice and counseling to clients on discipline and termination, conducting workplace investigations, and drafting employee handbooks and personnel policies.

## Professional and Community Affiliations

- Member, Allegheny County Bar Association

## Recognition

- Recipient, Taintor Memorial Award, *University of Pittsburgh*
- Recipient, Herman L. Foreman Award, *University of Pittsburgh*
- Recipient, Pro Bono Service Recognition Award, *University of Pittsburgh*
- Recipient, CALI Awards for Excellence in Employment Law, Law of Disability Discrimination, Conflicts of Law, Legal Analysis & Writing, Legislation & Regulation, Commercial Transactions, and Criminal Law, *University of Pittsburgh*
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## Education

J.D., University of Pittsburgh School of Law, 2017, *magna cum laude*

B.A., University of Pittsburgh, *summa cum laude*

## Bar Admissions

Pennsylvania

## Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Western District of Pennsylvania

## Speaking Engagements

**Not All Who Wander Are Lost: Managing Employee Relocation in the Era of Remote Work**

April 29, 2021