



## Megan J. Crowhurst

Shareholder

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### Focus Areas

Litigation and Trials  
Policies, Procedures and Handbooks  
Investigations  
Leaves of Absence and Disability Accommodation  
Discrimination and Harassment

### Overview

Megan J. Crowhurst understands that each legal challenge requires a different approach depending on the goals of her clients. She is a passionate advocate, but she recognizes that offering superior legal services is not always about winning every possible argument. The most desired result often requires flexibility and consistent communication to ensure a cost-effective solution to every legal matter that comes across her desk.

Megan has represented corporate clients of all sizes, from multinational corporations to family-owned businesses. She provides practical advice and training to employers on various employee-related issues, including FMLA and ADA compliance; effective discipline and discharge; conducting harassment and workplace investigations; reviewing employment contracts; and policy and handbook development and administration. When needed, she defends employers before state and federal courts and administrative agencies in all types of individual employee and class action labor and employment litigation, including discrimination, harassment, wrongful and retaliatory discharges and wage and hour issues.

Before moving her practice to Oregon, Megan practiced labor and employment law in Chicago.

She was president of the Moot Court Honor Board and editor of the *Pacific Rim Law & Policy Journal* during law school. Prior to attending law school, Megan was actively involved in politics and served as a White House staff member during the Clinton Administration.

## Professional and Community Affiliations

- Member, Oregon Chapter, Federal Bar Association
- Member, Gus J. Solomon Inn of Court

## Recognition

- Named, Rising Star, *Super Lawyers*, 2012-2013, 2015-2018

## Education

J.D., University of Washington School of Law, 2006

B.S., Texas Christian University, 2000

## Bar Admissions

Oregon

Washington

Illinois

## Courts

U.S. District Court, District of Oregon

U.S. District Court, Western District of Washington

U.S. District Court, Northern District of Illinois

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

U.S. District Court, Eastern District of Wisconsin

## Publications & Press

### **Oregon Issues Temporary Rules for School Closures**

*SHRM Online*

October 15, 2020

**Oregon Bureau of Labor and Industries Issues Temporary Rules under the Oregon Family Leave Act for School or Child Care Provider Closures**

*Littler ASAP*

October 9, 2020

**Don't Get Caught by Surprise – Oregon's Workplace Fairness Act Provisions Take Effect October 1, 2020**

*Littler ASAP*

September 11, 2020

## **Speaking Engagements**

**Critical Update: Oregon Requires Changes to Harassment Policies and Settlement, Separation, and Severance Agreements Effective October 1, 2020**

September 17, 2020

**Employment Law: Washington Tips and Traps for the Oregon Attorney**

Multnomah Bar Association, Young Lawyers Section

February 2018

**Employment Law Update**

Multnomah Bar Association

February 2017

**Effective Performance Management**

BOLI 31st Annual Employment Law Conference

November 2015

**Managing Reasonable Accommodation Issues**

BOLI 30th Annual Employment Law Conference

November 2014