

## Meg Copley

Program Director, Littler CaseSmart

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## Focus Areas

Littler CaseSmart

Class Action

Wage and Hour

Litigation and Trials

## Overview

Meg Copley is a member of the Littler CaseSmart<sup>®</sup> team and is based in North Carolina. As Program Director, Meg coordinates with attorneys throughout the firm to manage class, collective, mass, and representative actions defended in the Littler CaseSmart<sup>®</sup> model. Littler CaseSmart utilizes and blends a unique client-dedicated staffing model, redesigned legal processes for greater efficiencies, and case management and data analytics.

Meg uses Littler-developed tools and processes to oversee case workflow, monitor budget to actual metrics, develop and implement best practices in complex litigation, and ensure that the firm's approach to defending a case aligns with the client's overall litigation philosophy. She consults with Littler CaseSmart clients to assist them in monitoring litigation metrics and provides other forms of data analytics. Meg also supervises an experienced and diverse team of Littler CaseSmart attorneys.

Meg was previously Program Manager of the Littler CaseSmart Class Action team, where she was responsible for the day to day management of the LCS Class Action platform and assisted with the develop and implementation of strategic and tactical goals from the program, including ensuring successful client relationships; hiring, training, and supervising Littler CaseSmart Counsel; and collaborating with team members, clients, and attorneys around the firm to accomplish Littler CaseSmart goals and initiatives.

Prior to her role as Program Manager, Meg was an LCS Counsel responsible for early case evaluations (ECE) of class and collective matters. At the outset of each employment litigation matter, she identified and reviewed pertinent documents, interviewed relevant witnesses, and drafted an ECE for clients' cases, which included an analysis of potential defense

and settlement strategies as well as potential litigation risks. Meg has significant experience in complex, high risk, and high liability litigation, including class and collective actions at the national, regional, and state level. She has represented employers in a wide variety of employment cases, including those involving:

- Wage and hour disputes
- Discrimination
- Harassment
- Wrongful termination
- Negligent hiring, supervision, and retention

She has legal project management skills in multi-party litigation, working with experts in numerous disciplines, and conducting various work place and employment investigations. Her background includes prosecuting state criminal law, including considerable trial experience.

## Professional and Community Affiliations

- Member, Behind the Blue Line
- Former Committee Chair, Behind the Blue Line
- Member, Forsyth County Women Attorneys Association
- Former Executive Committee Member, Forsyth County Women Attorneys Association
- Former Secretary/Treasurer, Forsyth County Women Attorneys Association

## Recognition

- Pro Bono Volunteer of the Year, *Children's Law Center*

## Education

J.D., Wake Forest University School of Law, 2002

M.B.A., Wake Forest University, 2002

B.A., University of Virginia, 1997

## Bar Admissions

North Carolina

## Courts

U.S. District Court, Eastern District of North Carolina

U.S. District Court, Western District of North Carolina

U.S. District Court, Middle District of North Carolina

U.S. District Court, Southern District of West Virginia

U.S. Court of Appeals, 4th Circuit

## **Publications & Press**

**Little Announces Program Director Elevations Within Little CaseSmart and Little onDemand**

*Little Press Release*

May 24, 2021

## **Speaking Engagements**

**Home Suite Home: The Remote Workforce and Business Expense Reimbursement**

December 8, 2020