



## Max A. Lamcken

Associate

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## Overview

Max A. Lamcken represents and advises employers and management in all areas of labor and employment law. He focuses his practice on post-employment restrictive covenants, unfair competition, trade secrets, wrongful discharge, traditional labor law, and defense against federal and state discrimination, harassment, and retaliation-related litigation.

Max has successfully defended clients against claims for injunctive relief that allege shareholder oppression, wrongful termination, breach of contract, and breach of fiduciary duty. His traditional labor experience involves assisting local and national clients with unfair labor practice charges, labor arbitration, and general counseling.

Prior to joining Littler, Max was a judicial extern for the Hon. Chief Judge Juan R. Sánchez in the Eastern District of Pennsylvania, and a judicial intern for the Hon. Joseph L. Marczyk in the New Jersey Superior Court of Atlantic County. Max has also conducted extensive research during his fellowship with the McCullen Center of Law, Religion, and Public Policy, and offers an adept understanding of employer obligations under federal antidiscrimination law as a result of his externship with the Equal Employment Opportunity Commission.

During law school, Max was a Dean's Merit Scholarship recipient, admissions ambassador, and elected representative for the Student Bar Association. He was also elected to serve on the executive board for three on-campus societies, and received the Dedication Award In Recognition of Distinguished Service for his contributions as a staff writer and articles editor for the *Villanova Law Review*.

## Professional and Community Affiliations

- Member, New Jersey State Bar Association

## Recognition

- Recipient, Vol. LXVII Law Review Dedication Award In Recognition of Distinguished Service, May 2022
- Recipient, Dean's Merit Scholarship, *Villanova Charles Widger School of Law*, 2019-2022
- Recipient, President's Scholarship, *University of Miami*, 2015-2019

## Education

J.D., Villanova University Charles Widger School of Law, 2022

B.B.A., University of Miami Herbert Business School, 2019, *magna cum laude commencement honors*

## Bar Admissions

New Jersey

## Courts

U.S. District Court, District of New Jersey

## Publications & Press

### **Recent NLRB Activity is a Mixed Bag for Employers' Use of Restrictive Covenants**

*Littler Insight*

February 14, 2024

### **Third Circuit to Review Game-Changing Play in Johnson v. NCAA**

*Villanova Law Review Tolle Lege Blog*

April 15, 2022

### **A Title VII "Leap of Faith": Understanding Religious Exemption in the Mandatory Vaccine Workplace**

*Villanova Law Review Tolle Lege Blog*

November 16, 2021

### **Why Class Action "Misses the Mark" in Robinhood Suit**

*Villanova Law Review Tolle Lege Blog*

March 15, 2021

## Speaking Engagements

### Keynote Speaker

Initiation Rite for the Class of 2024 & New Students into the Brotherhood of Hermits, St. Augustine College Preparatory School

October 14, 2020