

Maury Baskin

Shareholder

Co-Chair, Workplace Policy Institute

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Focus Areas

Labor Management Relations

Appellate

Construction

Wage and Hour

Discrimination and Harassment

Workplace Policy Institute

Government Contractors

Overview

Maury Baskin focuses his Washington, DC-based practice on national labor policy, challenging excessive government regulation on behalf of small and large businesses, while advising employers in compliance issues. He has extensive experience in dealing with labor relations and union pressure tactics, employment discrimination and wage and hour law. He has represented a variety of industry sectors, advising clients involved in construction, government contracting, higher education, telecommunications, hospitality, security, nonprofits and public employers.

Maury has served as lead counsel at all levels of the federal and state courts and before the U.S. Supreme Court, and has recently led successful challenges against nationwide federal labor regulations on behalf of multi-industry coalitions, including the 2016 “white collar” overtime rule and the so-called “blacklisting” rule. He has also succeeded in the courts in numerous cases involving the National Labor Relations Board (NLRB) and the Department of Labor (DOL). Maury is the Chair of Littler's Construction Industry Group and has long represented the Associated Builders and Contractors (ABC) national trade association and many of its construction industry members. On their behalf, he has been one of the leading advocates against government-mandated project labor agreements, prevailing wage expansion, and union corporate campaigns.

Recognition

- Fellow, *College of Labor and Employment Lawyers*, Inducted 2017
- Named, *The Best Lawyers in America*®, 2014-2024
- Awarded, AV Preeminent® Peer Review Rating, *Martindale-Hubbell*
- Named, Super Lawyer, Washington DC, *Super Lawyers*
- Named, Lawyer of the Year, Labor Law - Management, Washington DC, *The Best Lawyers in America*®, 2015

Education

J.D., University of Florida School of Law, 1978, *With Honors*

B.A., Harvard University, 1975, *magna cum laude*

Bar Admissions

District of Columbia

Maryland

Florida

Courts

U.S. Supreme Court

U.S. Court of Appeals, Federal Circuit

U.S. Court of Appeals, D.C. Circuit

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Columbia

U.S. District Court, District of Maryland

Publications & Press

Federal Court Vacates NLRB Joint Employer Rule, Restores 2020 “Substantial Direct and Immediate Control” Standard

Littler Insight

March 10, 2024

U.S. Department of Labor Finalizes Independent Contractor Regulation

Littler Insight

January 9, 2024

NLRB Final Joint-Employer Rule Dramatically Expands Definition of Joint Employment Under the NLRA

Littler Insight

October 26, 2023

Littler's Workplace Policy Institute Releases 2023 Labor Day Report

Littler Press Release

September 5, 2023

WPI Labor Day Report 2023

Littler WPI Report

September 5, 2023

USDOL Finalizes Rule Making Big Changes to Davis-Bacon Enforcement

Littler Insight

August 10, 2023

Ninth Circuit Eliminates Obstacles to Enforcement of Employment Arbitration Agreements in California

Littler Insight

February 17, 2023

Back to the Future: Biden Administration Seeks Return to Restrictive Standards for Businesses and Independent Contractors

Ricochet

January 12, 2023

Treasury Department Issues Guidance on the Inflation Reduction Act's Prevailing Wage and Apprenticeship Requirements

Littler ASAP

December 1, 2022

New Guidance on Contractor Vaccine Mandate Anticipated Soon

Littler ASAP

October 18, 2022

New Federal Tax Credits Require Compliance with New Prevailing Wage and Apprenticeship Mandates on Clean Energy Construction

Littler Insight

October 13, 2022

Department of Labor Proposes New Rule for Independent Contractor Status

Littler ASAP

October 11, 2022

NLRB's Proposed Joint-Employer Standard Would Dramatically Expand the Scope of "Joint Employment"

Franchising.com

September 12, 2022

Littler's Workplace Policy Institute Releases 2022 Labor Day Report

Littler Press Release

September 6, 2022

NLRB Proposes New Joint-Employer Standard That Would Dramatically Expand Scope of "Joint Employment" Under the National Labor Relations Act

Littler Insight

September 6, 2022

WPI Labor Day Report 2022

Littler WPI Report

September 5, 2022

Appeals Court Limits Injunction of Government Contractor Vaccine Mandate, But Enforcement Unlikely for Now

Littler ASAP

September 2, 2022

Connecticut Set to Enact Ban on Employer-Sponsored Meetings

Littler Insight

May 3, 2022

USDOL's Proposed Rewrite of Davis-Bacon Enforcement Rules: Back to the 1970s

Littler Insight

April 18, 2022

NLRB General Counsel Abruzzo Seeks to Limit Long-Standing Employer Free Speech Right

Littler ASAP

April 7, 2022

Federal Court Decision Protects Independent Contractor Status

Littler ASAP

March 15, 2022

White House Task Force on Worker Organizing and Empowerment Releases its Report

Littler Insight

February 8, 2022

Friday Night Fights – What Just Happened to the OSHA and Federal Contractor Vaccine Mandates?

Littler Insight

December 18, 2021

National Restaurant Association VP Shannon Meade Joins Littler as Executive Director of the Workplace Policy Institute

Littler Press Release

December 13, 2021

President Biden’s COVID-19 Action Plan—What Employers Want to Know

Littler Insight

September 14, 2021

U.S. House Poised to Add Civil Penalties to National Labor Relations Act

Littler ASAP

September 9, 2021

WPI Labor Day Report 2021

Littler WPI Report

September 6, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Biden Announces Vaccine Requirements for Federal Employees, Contractors

Littler ASAP

July 30, 2021

Department of Labor Withdraws Joint Employer Regulations

Littler ASAP

July 29, 2021

Biden Unveils Infrastructure Plan with Heavy Focus on Organized Labor

Littler ASAP

April 1, 2021

Peter Sung Ohr has Cemented the Biden NLRB’s Direction Despite Challenges to his Interim Appointment and Prosecutorial Authority

Littler Insight

March 17, 2021

Department of Labor Proposes to Roll Back Joint Employment, Independent Contractor Rules

Littler ASAP

March 11, 2021

House Passes Sweeping Labor Law Rewrite

Littler ASAP

March 10, 2021

PRO Act Would Upend U.S. Labor Laws for Non-Union and Unionized Employers Alike

Littler Insight

February 10, 2021

Littler WPI’s Election Report: How Voters Have Shaped Workplace Policy

Littler WPI Report

November 6, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

NLRB Joint-Employer Rule Restores “Substantial Direct and Immediate Control” Test

Littler ASAP

February 25, 2020

Federal Court Halts Enforcement of California Arbitration Law

Littler ASAP

February 1, 2020

DOL Issues Final Rule on Joint-Employer Status under Fair Labor Standards Act

Littler ASAP

January 13, 2020

Enforcement of California’s Anti-Arbitration Law Put on Hold

Littler ASAP

December 30, 2019

National and State Trade Groups Sue to Strike Down California “Anti-Arbitration” Law

Littler ASAP

December 9, 2019

WPI Labor Day Report 2019

Littler WPI Report

September 3, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

The Latest Developments in Federal Labor Policy

Littler Podcast

April 15, 2019

DOL Issues Third Proposed Rule in Two Weeks, This Time on Joint Employment

Littler ASAP

April 1, 2019

DOL Proposes to Increase the Minimum Salary for the “White Collar” Overtime Exemptions to \$35,308

Littler ASAP

March 8, 2019

D.C. Circuit Court of Appeals Partially Upholds Obama-Era Joint Employment Standard

Littler ASAP

January 2, 2019

Littler's WPI Labor Day Report 2018

Littler WPI Report

August 30, 2018

What's Ahead in Workforce Regulations

IndustryWeek

August 31, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

VIDEO: Workplace Policy Institute State of Play

Bloomberg Law

May 16, 2018

Bloomberg Law's VIDEO Coverage of the 2018 Littler Executive Employer Conference

Bloomberg Law

May 4, 2018

Maury Baskin Named Co-Chair of Littler's Esteemed Workplace Policy Institute

Littler Press Release

February 15, 2018

MVP: Littler Mendelson's Maury Baskin

Law360

December 14, 2017

New NLRB GC Memorandum Signals Changes are Ahead

Littler ASAP

December 4, 2017

DOL Calls for Temporary Halt on Overtime Rule Case

SHRM Online

October 30, 2017

Federal Court Invalidates New Overtime Rule

Littler ASAP

September 5, 2017

What's Next for the Federal Overtime Rule?

SHRM Online

September 5, 2017

ABC Praises Trump Administration Regulatory Rollbacks in SBA Testimony

ABC.org

August 28, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Labor Department's Companionship Services Overtime Rule Should Not Be Enforced for the Period the Rule Was Vacated by a District Court Injunction

Bloomberg Law

July 31, 2017

Five Littler Shareholders Elected as Fellows to the College of Labor and Employment Lawyers

Littler Press Release

June 29, 2017

OSHA Seeks Feedback on Proposal to Revoke Certain Provisions of Beryllium Rule Applicable to the Construction and Shipyard Sectors

Littler ASAP

June 23, 2017

Putative Class and Collective Action Under Enjoined U.S. DOL Overtime Rule Appears to Face Strong Argument for Dismissal

Littler ASAP

June 13, 2017

President Signs Resolution to Undo "Blacklisting" Rule

Littler ASAP

March 27, 2017

Oral Arguments Held in Browning-Ferris International v. NLRB

Littler ASAP

March 9, 2017

DC Circ. Nixes NLRB Classification of FedEx Drivers

Law360

March 3, 2017

NLRB's General Counsel Issues Memo on Arbitration Issue Pending at Supreme Court

Littler Insight

February 5, 2017

Enjoined OT Rules – Now What?

SHRM Online

December 19, 2016

Was the Obama NLRB the Most Partisan Board in History?

Coalition for a Democratic Workplace

December 6, 2016

Attorneys Advise Go-Slow Approach After Overtime Rules Injunction

Business Management Daily

December 1, 2016

Court Declines to Enjoin OSHA Drug Testing and Safety Incentives Under the Electronic Recordkeeping Reporting Rule

Littler Insight

November 29, 2016

Federal Court Blocks New Overtime Rule

Littler ASAP

November 23, 2016

A Win for Federal Contractors, Court Temporarily Enjoins Enforcement of Key "Blacklisting" Rule Provisions

Littler ASAP

October 25, 2016

Final Contractor Rule Raises Concerns, Lawyers Say

Bloomberg Law Occupational Safety & Health Reporter™

September 8, 2016

Taking a Closer Look at the New Federal Contractor "Blacklisting" Obligations

Littler Insight

September 1, 2016

Agencies Release Final Rule on "Fair Pay and Safe Workplaces" Executive Order

Littler ASAP

August 24, 2016

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Workplace Policy Institute Insider Report — April 2016

Littler WPI Report

April 5, 2016

Department of Labor Issues Long-Awaited "Persuader Activity" Final Rule

Littler Insight

March 24, 2016

NLRB Imposes New "Indirect Control" Joint Employer Standard in Browning-Ferris

Littler Insight

August 28, 2015

D.C. Circuit Upholds DOL's Home Care Rule; Further Appeals Likely

Littler ASAP

August 24, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Blacklisting Proposed Rule and DOL Guidance Could Have Serious Repercussions for Those Doing Business with the Federal Government

Littler Insight

June 1, 2015

Overnight Regulation: Court hears appeal on home care provider rules

The Hill

May 7, 2015

Proposed Rule Implementing Contractor "Blacklisting" Executive Order Advances

Littler ASAP

March 9, 2015

Labor Regulations Continue to Pursue Anti-Business Agenda

Construction Executive

March 3, 2015

Big Changes Announced in Federal and Local Labor Laws

Building Washington Magazine

March 1, 2015

Joint Subcommittee Hearing Examines Impact of Contractor "Blacklisting" Executive Order

Littler ASAP

February 26, 2015

Elder scare: Low pay afflicts America's fastest-growing job

CBS Interactive

February 24, 2015

DOL's Narrowed 'Companionship Services' Definition Vacated

Society for Human Resource Management (SHRM)

January 22, 2015

Federal Court Vacates Second and Final Major Provision of the Department of Labor's Home Care Rule

Littler ASAP

January 14, 2015

Judge Axes Controversial DOL Caregiver Wage Regs

Law360.com

January 14, 2015

Judge Invalidates Another Piece of Home Care Worker Wage Regulations

National Law Journal

January 14, 2015

Judge Hints At Vacating Disputed DOL Caregiver Wage Rules

Law360.com

January 9, 2015

Federal Court Stays Effective Date of DOL's Home Care Rule

Littler ASAP

December 31, 2014

Home health groups applaud overtime, minimum wage ruling

The Hill

December 23, 2014

Judge Strikes a Labor Department Rule on Home Care Worker Wages

National Law Journal

December 22, 2014

Judge Axes DOL Wage Regs For Certain Domestic Workers

Law360.com

December 22, 2014

NLRB Says Employees Have a Right to use Employer's Email for Section 7 Activity under Certain Circumstances

Littler ASAP

December 11, 2014

NLRB General Counsel Richard Griffin has broken his public silence on joint employment

Politico Pro Labor & Employment

October 29, 2014

New 'Fair Pay and Safe Workplaces' executive order dramatically increases risks for government contractors

Thomson Reuters Government Contract

October 13, 2014

Federal Court Hears Appeal in Challenge To OFCCP's Disability Hiring Requirements

Bloomberg BNA Daily Labor Report

October 6, 2014

Attorneys Highlight Privacy, Data Security Court Milestones Worthy of a Closer Look

Bloomberg BNA Privacy & Security Law Report

September 15, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

NLRB rulings pit employer policies against worker rights

Employee Benefit News

August 14, 2014

New "Fair Pay and Safe Workplaces" Executive Order Dramatically Increases Risks for Government Contractors

Littler Insight

August 1, 2014

NLRB General Counsel Announcement on Joint Employer Status for Franchisors Could Have Significant Implications

Littler Insight

July 31, 2014

Policy Divides Over Union Elections on Display at NLRB

Washington Wire

April 11, 2014

New NLRB Union Election Rules Not Needed, Attys Say

Law360.com

April 10, 2014

NLRB Opens Public Meeting on Rulemaking And Comments Focus on Election Case Speed

Bloomberg BNA Daily Labor Report

April 10, 2014

Davis-Bacon Wage Rules Don't Apply To CityCenterDC: Judge

Law360.com

March 31, 2014

SEIU Uses Federal Inspections to Target Houston Small Business

National Review Online

March 24, 2014

Businesses Tell House Panel That OSHA's 'Subregulatory Agenda' Crosses the Line

Bloomberg BNA Daily Labor Report[®]

February 5, 2014

OSHA Skirting Rulemaking Regime, GOP Lawmakers Say

Law360.com

February 4, 2014

Littler's Maury Baskin Calls for Withdrawal of OSHA's Letter of Interpretation Permitting Union Organizers to Accompany Safety Inspectors into Non-Union Facilities

Littler ASAP

February 4, 2014

Trade Group Challenges Labor Department Rule on Disability Hiring

Wall Street Journal

November 19, 2013

Workplace Policy Institute – A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?

Littler Report

August 27, 2013

Biz Groups Urge DC Circ. Not To Reconsider NLRB Poster Rule

Law360.com

August 21, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Washington Insider Update: What are the Labor and Employment Implications of the Senate's Recent Activities?

Littler ASAP

July 19, 2013

Washington Insider Update: What are the Labor and Employment Implications of the Senate's Recent Activities?

Littler ASAP

July 19, 2013

ABC Testifies That Davis-Bacon Act Inflates the Cost of Federal Construction

Real Estate Rama

June 18, 2013

DC Circ. Strikes Down NLRB Union Poster Rule

Law360.com

May 7, 2013

D.C. Circuit Strikes Labor Board's Poster Rule

The National Law Journal

May 7, 2013

Federal appeals court strikes down union notification requirement

Los Angeles Times

May 7, 2013

Littler Bolsters Washington, D.C. Office with the Addition of High Profile Attorney Maurice Baskin

Littler Press Release

April 16, 2013

Speaking Engagements

2024 Mid-Atlantic Regional Employer Conference

Washington, DC

June 21, 2024

2023 Mid-Atlantic Regional Employer Conference

Washington, DC

June 16, 2023

Littler WPI Annual Labor Day Report

September 12, 2022

2022 Mid-Atlantic Regional Employer Conference

Washington, DC

June 8, 2022

Navigating Through the Chaos of Independent Contracting Compliance

April 19, 2022

What to Expect in Year Two of the Biden Administration: WPI's Labor and Employment Outlook

February 23, 2022

The Biden Labor Agenda: What Lies Ahead

September 16, 2021

2021 Mid-Atlantic Virtual Employer Conference

September 9, 2021

Will He Be the "Strongest Labor President"? The Expected Impact of a Biden Presidency on Labor Policy, the NLRB, and Employers

January 26, 2021

WPI Post-Election Update

November 6, 2020

COVID-19

Client Webinar

March 30, 2020

The Wage and Hour Update: Federal Deregulation Efforts Contrast With State, Local, and Private Enforcement Expansion

2019 Mid-Atlantic Employer Conference, Bethesda, MD

June 7, 2019

The Latest Developments in Federal Labor Policy: A Workplace Policy Institute Briefing

April 9, 2019

WPI Post-Election Update

Washington, DC

November 9, 2018

Capital Briefing: Policy Changes in Federal Labor and Employment Law Under President Trump

2018 Mid-Atlantic Employer Conference, Washington, D.C.

June 5, 2018

Workplace Policy Institute State of Play: An Inside Perspective on Labor and Employment Policy in Congress and the Federal Agencies

Littler Executive Employer, Phoenix, AZ

May 3, 2018

Capital Briefing - What Labor and Employment Policy Changes Lie Ahead?

2017 Mid-Atlantic Employer Conference, Washington, D.C.

June 6, 2017

The New Supreme Court Balance: Implications for Labor and Employment Law

May 11, 2017

An Insider's View From the Capitol: A Workplace Policy Update

May 10, 2017

The Fair Pay and Safe Workplaces Final Rule

September 8, 2016

2016 Mid-Atlantic Employer Conference

Washington, DC

June 7, 2016

OSHA's Final Rule on Electronic Tracking of Workplace Injuries and Illnesses

June 2, 2016

Government Contracting: The Frontlines of Future Employment Policy

May 4, 2016

The DOL's Persuader Rule: What Impact Will It Have On Your Business?

April 29, 2016

Labor and Employment Law Update for Merit Contractors

Associated Builders and Contractors of Metro Washington, Beltsville, MD

March 16, 2016

2016 Strategic Kickoff

Associated Builders and Contractors, Chesapeake Shores Chapter, Davidsonville, MD
January 21, 2016

Independent Contractors, Joint Employers and the Unintended Employment Relationship

Tysons Corner, VA
December 16, 2015

New Federal and Local Labor Laws Targeting Merit Shops – Are You Prepared?

Associated Builders and Contractors of Metro Washington, Beltsville, MD
September 18, 2015

Today's Hot Labor Topics: The NLRB's New Quickie Election Rule, Social Media and Email, Employee Handbooks, Joint Employers, ACA, and Pension Reform

Littler Mendelson, Washington D.C.
June 25, 2015

Next Steps In The Wake Of The Companionship Exemption Decision: What Should Home Care Employers Do Now?

March 24, 2015

Government Moving the Goalposts - Labor & Workplace Policy Changes - What do they mean for Franchising?

January 13, 2015

Important Update to the DOL's Home Care Rule

January 12, 2015

The NLRB After Noel Canning: What's Ahead for the Ambush Election Rule, Employer Email Systems, the Joint Employer Relationship and Other Big Labor Issues?

July 1, 2014

Changing Of The Guard: The Impact of the NLRB's Reconsideration of the Register Guard Decision on Employers' Electronic Communications

May 28, 2014

Littler's Workplace Policy Institute™ – NLRB Ambush Election Rule: The Practical Impact on Employers

March 24, 2014

A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?

September 11, 2013