Maury Baskin
Shareholder
Co-Chair, Workplace Policy Institute

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Focus Areas
Labor Management Relations
Appellate Practice
Construction
Wage and Hour
Discrimination and Harassment
Workplace Policy Institute

Overview
Maury Baskin focuses his Washington, DC-based practice on national labor policy, challenging excessive government regulation on behalf of small and large businesses, while advising employers in compliance issues. He has extensive experience in dealing with labor relations and union pressure tactics, employment discrimination and wage and hour law. He has represented a variety of industry sectors, advising clients involved in construction, government contracting, higher education, telecommunications, hospitality, security, and nonprofits.

Maury has served as lead counsel at all levels of the federal and state courts and before the U.S. Supreme Court, and has recently led successful challenges against nationwide federal labor regulations on behalf of multi-industry coalitions, including the 2016 “white collar” overtime rule and the so-called “blacklisting” rule. He has also succeeded in the courts in numerous cases involving the National Labor Relations Board (NLRB) and the Department of Labor (DOL). Maury is the Chair of Littler’s Construction Industry Group and has long represented the Associated Builders and Contractors (ABC) national trade association and many of its construction industry members. On their behalf, he has been one of the leading advocates against government-mandated project labor agreements, prevailing wage expansion, and union corporate campaigns.
Recognition

- Fellow, College of Labor and Employment Lawyers, Inducted 2017
- Named, The Best Lawyers in America©, 2014-2018
- Awarded, AV® Peer Review Rating, Martindale-Hubbell
- Named, Super Lawyer, Washington DC, Super Lawyers

Education

J.D., University of Florida School of Law, 1978, With Honors
B.A., Harvard University, 1975, magna cum laude

Bar Admissions

District of Columbia
Maryland
Florida

Courts

U.S. Supreme Court
U.S. Court of Appeals, Federal Circuit
U.S. Court of Appeals, D.C. Circuit
U.S. Court of Appeals, 1st Circuit
U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 3rd Circuit
U.S. Court of Appeals, 4th Circuit
U.S. Court of Appeals, 5th Circuit
U.S. Court of Appeals, 6th Circuit
U.S. Court of Appeals, 7th Circuit
U.S. Court of Appeals, 8th Circuit
U.S. Court of Appeals, 9th Circuit
U.S. Court of Appeals, 11th Circuit
U.S. District Court, District of Columbia
U.S. District Court, District of Maryland


**Publications & Press**

**VIDEO: Workplace Policy Institute State of Play**  
*Bloomberg Law*  
May 16, 2018

**Bloomberg Law's VIDEO Coverage of the 2018 Littler Executive Employer Conference**  
*Bloomberg Law*  
May 4, 2018

**Maury Baskin Named Co-Chair of Littler's Esteemed Workplace Policy Institute**  
*Littler Press Release*  
February 15, 2018

**MVP: Littler Mendelson's Maury Baskin**  
*Law360*  
December 14, 2017

**New NLRB GC Memorandum Signals Changes are Ahead**  
*Littler ASAP*  
December 4, 2017

**DOL Calls for Temporary Halt on Overtime Rule Case**  
*SHRM Online*  
October 30, 2017

**Federal Court Invalidates New Overtime Rule**  
*Littler ASAP*  
September 5, 2017

**What’s Next for the Federal Overtime Rule?**  
*SHRM Online*  
September 5, 2017

**ABC Praises Trump Administration Regulatory Rollbacks in SBA Testimony**  
*ABC.org*  
August 28, 2017

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**  
*Littler Press Release*  
August 17, 2017
The Labor Department’s Companionship Services Overtime Rule Should Not Be Enforced for the Period the Rule Was Vacated by a District Court Injunction
Bloomberg Law
July 31, 2017

Five Littler Shareholders Elected as Fellows to the College of Labor and Employment Lawyers
Littler Press Release
June 29, 2017

OSHA Seeks Feedback on Proposal to Revoke Certain Provisions of Beryllium Rule Applicable to the Construction and Shipyard Sectors
Littler ASAP
June 23, 2017

Putative Class and Collective Action Under Enjoined U.S. DOL Overtime Rule Appears to Face Strong Argument for Dismissal
Littler ASAP
June 13, 2017

President Signs Resolution to Undo “Blacklisting” Rule
Littler ASAP
March 27, 2017

Oral Arguments Held in Browning-Ferris International v. NLRB
Littler ASAP
March 9, 2017

DC Circ. Nixes NLRB Classification of FedEx Drivers
Law360
March 3, 2017

NLRB’s General Counsel Issues Memo on Arbitration Issue Pending at Supreme Court
Littler Insight
February 5, 2017

Enjoined OT Rules – Now What?
SHRM Online
December 19, 2016
Was the Obama NLRB the Most Partisan Board in History?
*Coalition for a Democratic Workplace*
December 6, 2016

Attorneys Advise Go-Slow Approach After Overtime Rules Injunction
*Business Management Daily*
December 1, 2016

Court Declines to Enjoin OSHA Drug Testing and Safety Incentives Under the Electronic Recordkeeping Reporting Rule
*Littler Insight*
November 29, 2016

Federal Court Blocks New Overtime Rule
*Littler ASAP*
November 23, 2016

A Win for Federal Contractors, Court Temporarily Enjoins Enforcement of Key "Blacklisting" Rule Provisions
*Littler ASAP*
October 25, 2016

Final Contractor Rule Raises Concerns, Lawyers Say
*Bloomberg Law Occupational Safety & Health Reporter™*
September 8, 2016

Taking a Closer Look at the New Federal Contractor "Blacklisting" Obligations
*Littler Insight*
September 1, 2016

Agencies Release Final Rule on “Fair Pay and Safe Workplaces” Executive Order
*Littler ASAP*
August 24, 2016

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition
*Littler Press Release*
August 16, 2016

*Littler WPI Report*
April 5, 2016
Department of Labor Issues Long-Awaited "Persuader Activity" Final Rule
Littler Insight
March 24, 2016

NLRB Imposes New "Indirect Control" Joint Employer Standard in Browning-Ferris
Littler Insight
August 28, 2015

D.C. Circuit Upholds DOL's Home Care Rule; Further Appeals Likely
Littler ASAP
August 24, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition
Littler Press Release
August 18, 2015

Blacklisting Proposed Rule and DOL Guidance Could Have Serious Repercussions for Those Doing Business with the Federal Government
Littler Insight
June 1, 2015

Overnight Regulation: Court hears appeal on home care provider rules
The Hill
May 7, 2015

Proposed Rule Implementing Contractor "Blacklisting" Executive Order Advances
Littler ASAP
March 9, 2015

Labor Regulations Continue to Pursue Anti-Business Agenda
Construction Executive
March 3, 2015

Big Changes Announced in Federal and Local Labor Laws
Building Washington Magazine
March 1, 2015

Joint Subcommittee Hearing Examines Impact of Contractor "Blacklisting" Executive Order
Littler ASAP
February 26, 2015
Elder scare: Low pay afflicts America’s fastest-growing job
CBS Interactive
February 24, 2015

DOL’s Narrowed ‘Companionship Services’ Definition Vacated
Society for Human Resource Management (SHRM)
January 22, 2015

Federal Court Vacates Second and Final Major Provision of the Department of Labor’s Home Care Rule
Littler ASAP
January 14, 2015

Judge Axes Controversial DOL Caregiver Wage Regs
Law360.com
January 14, 2015

Judge Invalidates Another Piece of Home Care Worker Wage Regulations
National Law Journal
January 14, 2015

Judge Hints At Vacating Disputed DOL Caregiver Wage Rules
Law360.com
January 9, 2015

Federal Court Stays Effective Date of DOL’s Home Care Rule
Littler ASAP
December 31, 2014

Home health groups applaud overtime, minimum wage ruling
The Hill
December 23, 2014

Judge Strikes a Labor Department Rule on Home Care Worker Wages
National Law Journal
December 22, 2014

Judge Axes DOL Wage Regs For Certain Domestic Workers
Law360.com
December 22, 2014
NLRB Says Employees Have a Right to use Employer’s Email for Section 7 Activity under Certain Circumstances
*Littler ASAP*
December 11, 2014

NLRB General Counsel Richard Griffin has broken his public silence on joint employment
*Politico Pro Labor & Employment*
October 29, 2014

New ‘Fair Pay and Safe Workplaces’ executive order dramatically increases risks for government contractors
*Thomson Reuters Government Contract*
October 13, 2014

Federal Court Hears Appeal in Challenge To OFCCP’s Disability Hiring Requirements
*Bloomberg BNA Daily Labor Report*
October 6, 2014

Attorneys Highlight Privacy, Data Security Court Milestones Worthy of a Closer Look
*Bloomberg BNA Privacy & Security Law Report*
September 15, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition
*Littler Press Release*
August 18, 2014

NLRB rulings pit employer policies against worker rights
*Employee Benefit News*
August 14, 2014

New "Fair Pay and Safe Workplaces" Executive Order Dramatically Increases Risks for Government Contractors
*Littler Insight*
August 1, 2014

NLRB General Counsel Announcement on Joint Employer Status for Franchisors Could Have Significant Implications
*Littler Insight*
July 31, 2014

Policy Divides Over Union Elections on Display at NLRB
*Washington Wire*
April 11, 2014
NLRB Opens Public Meeting on Rulemaking And Comments Focus on Election Case Speed
*Bloomberg BNA Daily Labor Report*
April 10, 2014

New NLRB Union Election Rules Not Needed, Attys Say
*Law360.com*
April 10, 2014

Davis-Bacon Wage Rules Don't Apply To CityCenterDC: Judge
*Law360.com*
March 31, 2014

SEIU Uses Federal Inspections to Target Houston Small Business
*National Review Online*
March 24, 2014

Businesses Tell House Panel That OSHA's ‘Subregulatory Agenda' Crosses the Line
*Bloomberg BNA Daily Labor Report®*
February 5, 2014

Littler’s Maury Baskin Calls for Withdrawal of OSHA’s Letter of Interpretation Permitting Union Organizers to Accompany Safety Inspectors into Non-Union Facilities
*Littler ASAP*
February 4, 2014

OSHA Skirting Rulemaking Regime, GOP Lawmakers Say
*Law360.com*
February 4, 2014

Trade Group Challenges Labor Department Rule on Disability Hiring
*Wall Street Journal*
November 19, 2013

*Littler Report*
August 27, 2013

Biz Groups Urge DC Circ. Not To Reconsider NLRB Poster Rule
*Law360.com*
August 21, 2013
Littler Attorneys Named in Best Lawyers in America® 2014 Edition
Littler Press Release
August 15, 2013

Washington Insider Update: What are the Labor and Employment Implications of the Senate’s Recent Activities?
Littler ASAP
July 19, 2013

ABC Testifies That Davis-Bacon Act Inflates the Cost of Federal Construction
Real Estate Rama
June 18, 2013

Federal appeals court strikes down union notification requirement
Los Angeles Times
May 7, 2013

DC Circ. Strikes Down NLRB Union Poster Rule
Law360.com
May 7, 2013

D.C. Circuit Strikes Labor Board’s Poster Rule
The National Law Journal
May 7, 2013

Littler Bolsters Washington, D.C. Office with the Addition of High Profile Attorney Maurice Baskin
Littler Press Release
April 16, 2013

Speaking Engagements

Capital Briefing: Policy Changes in Federal Labor and Employment Law Under President Trump
2018 Mid-Atlantic Employer Conference, Washington, D.C.
June 5, 2018
Workplace Policy Institute State of Play: An Inside Perspective on Labor and Employment Policy in Congress and the Federal Agencies
Littler Executive Employer, Phoenix, AZ
May 3, 2018

Capital Briefing - What Labor and Employment Policy Changes Lie Ahead?
2017 Mid-Atlantic Employer Conference, Washington, D.C.
June 6, 2017

The New Supreme Court Balance: Implications for Labor and Employment Law
May 11, 2017

An Insider's View From the Capitol: A Workplace Policy Update
May 10, 2017

The Fair Pay and Safe Workplaces Final Rule
September 8, 2016

2016 Mid-Atlantic Employer Conference
Washington, DC
June 7, 2016

OSHA's Final Rule on Electronic Tracking of Workplace Injuries and Illnesses
June 2, 2016

Government Contracting: The Frontlines of Future Employment Policy
May 4, 2016

The DOL's Persuader Rule: What Impact Will It Have On Your Business?
April 29, 2016

Labor and Employment Law Update for Merit Contractors
Associated Builders and Contractors of Metro Washington, Beltsville, MD
March 16, 2016

2016 Strategic Kickoff
Associated Builders and Contractors, Chesapeake Shores Chapter, Davidsonville, MD
January 21, 2016
Independent Contractors, Joint Employers and the Unintended Employment Relationship
Tysons Corner, VA
December 16, 2015

New Federal and Local Labor Laws Targeting Merit Shops – Are You Prepared?
Associated Builders and Contractors of Metro Washington, Beltsville, MD
September 18, 2015

Today's Hot Labor Topics: The NLRB's New Quickie Election Rule, Social Media and Email, Employee Handbooks, Joint Employers, ACA, and Pension Reform
Littler Mendelson, Washington D.C.
June 25, 2015

Next Steps In The Wake Of The Companionship Exemption Decision: What Should Home Care Employers Do Now?
March 24, 2015

Government Moving the Goalposts - Labor & Workplace Policy Changes - What do they mean for Franchising?
January 13, 2015

Important Update to the DOL's Home Care Rule
January 12, 2015

The NLRB After Noel Canning: What's Ahead for the Ambush Election Rule, Employer Email Systems, the Joint Employer Relationship and Other Big Labor Issues?
July 1, 2014

Changing Of The Guard: The Impact of the NLRB's Reconsideration of the Register Guard Decision on Employers' Electronic Communications
May 28, 2014

March 24, 2014

A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?
September 11, 2013