

## Maureen H. Lavery

Knowledge Management Counsel

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### Focus Areas

Littler Knowledge Management  
Legislative and Regulatory Practice  
Littler Pay Equity Assessment  
AI in Human Resource Decisions  
Hospitality

### Overview

An attorney in Littler’s Knowledge Management department, Maureen H. Lavery creates and manages legal resources and service solutions to provide innovative client services and facilitate compliance in all areas of labor and employment law. She is a contributor to Littler Edge, for which she provides analysis of recently enacted statutes and regulations, monitors federal, state, and local pending legislation, and manages 50-state surveys covering various employment law topics.

Prior to joining Littler Knowledge Management, Maureen was an associate in Littler's San Diego office, where she advised and represented employers in a broad range of employment law matters, including discrimination, harassment, and wage and hour cases. She also served as a judicial clerk to the Hon. William Q. Hayes and the Hon. Napoleon A. Jones, Jr. of the U.S. District Court for the Southern District of California.

*\*Not licensed to practice law in Colorado.*

### Professional and Community Affiliations

- Member, Military Spouse J.D. Network, 2011-present
- Board of Directors, Military Spouse J.D. Network, 2019-2021
- Member, American Association of Law Libraries

## Education

M.L.I.S., Florida State University, 2011

J.D., University of San Diego, 2001

B.S., University of Oregon, 1997

## Bar Admissions

California

## Courts

U.S. Supreme Court

California Supreme Court

## Publications & Press

### **WPI Labor Day Report 2023**

*Little's WPI Report*

September 5, 2023

### **Little's Workplace Policy Institute Releases 2023 Labor Day Report**

*Little's Press Release*

September 5, 2023

### **July Is the New January: The Pace of New State Laws Heats Up**

*Little's Insight*

June 26, 2023

### **Anti-workplace politics bill likely to see court fight**

*Daily Journal*

June 19, 2023

### **Ones to Watch: Legislation Landscape for 2023**

*Little's Insight*

March 13, 2023

### **Pay Transparency Laws Proliferate in New York**

*Little's Insight*

June 9, 2022

**Mississippi Becomes the Last State to Enact an Equal Pay Law**

*SHRM Online*

May 19, 2022

**Mississippi Becomes the Last State to Enact an Equal Pay Law**

*Littler ASAP*

May 12, 2022

**Rhode Island Enacts Comprehensive Pay Equity Law**

*Littler Insight*

July 28, 2021

**High Court Declines to Resolve Circuit Split on Whether Prior Salary is “A Factor Other Than Sex” that Can Justify a Pay Disparity Under the Federal Equal Pay Act**

*Littler Insight*

July 10, 2020

## **Speaking Engagements**

**What to Expect in 2024: A Highlight Reel**

December 12, 2023

**2023 Littler AI Summit**

Washington, DC

September 21, 2023