

Maureen H. Lavery

Knowledge Management Counsel

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Focus Areas

Littler Knowledge Management

Legislative and Regulatory Practice

Leaves of Absence and Disability Accommodation

Class Actions

Wage and Hour

Littler Pay Equity Assessment

Overview

An attorney in Littler's Knowledge Management department, Maureen H. Lavery creates and manages legal resources and service solutions to provide innovative client services and facilitate compliance in all areas of labor and employment law. She is a contributor to Littler GPS®, for which she provides analysis of recently enacted statutes and regulations, monitors pending legislation, and manages 50-state surveys covering various employment law topics. Maureen also monitors federal, state, and local guidance related to COVID-19 health and safety mitigation protocols in order to create and maintain current awareness resources on developing trends in compliance obligations for employers.

Prior to joining Littler Knowledge Management, Maureen was an associate in Littler's San Diego office, where she advised and represented employers in a broad range of employment law matters, including discrimination, harassment, and wage and hour cases. She also served as a judicial clerk to the Hon. William Q. Hayes and the Hon. Napoleon A. Jones, Jr. of the U.S. District Court for the Southern District of California.

Professional and Community Affiliations

- Board of Directors, Military Spouse J.D. Network, 2019-2021
- Member, American Association of Law Libraries

Education

M.L.I.S., Florida State University, 2011

J.D., University of San Diego, 2001

B.S., University of Oregon, 1997

Bar Admissions

California

Courts

U.S. Supreme Court

California Supreme Court

Publications & Press

Pay Transparency Laws Proliferate in New York

Littler Insight

June 9, 2022

Mississippi Becomes the Last State to Enact an Equal Pay Law

SHRM Online

May 19, 2022

Mississippi Becomes the Last State to Enact an Equal Pay Law

Littler ASAP

May 12, 2022

Rhode Island Enacts Comprehensive Pay Equity Law

Littler Insight

July 28, 2021

High Court Declines to Resolve Circuit Split on Whether Prior Salary is “A Factor Other Than Sex” that Can Justify a Pay Disparity Under the Federal Equal Pay Act

Littler Insight

July 10, 2020