



## Maura A. Mastrony

Associate

One Century Tower  
265 Church Street, Suite 300  
New Haven, CT 06510  
main: (203) 974-8700  
direct: (203) 974-8703  
fax: (203) 974-8799  
mmastrony@littler.com



---

### Focus Areas

Litigation and Trials  
Discrimination and Harassment  
Appellate Practice  
Labor Management Relations  
Investigations  
Healthcare

### Overview

Maura A. Mastrony focuses her practice on litigating various employment matters arising in state and federal court as well as at the administrative level before the Connecticut Commission on Human Rights and Opportunities and the Equal Employment Opportunity Commission. Maura also handles traditional labor litigation matters such as labor arbitration hearings, injunction proceedings, and unfair labor practice defense.

Maura has represented employers in both labor and employment matters in the following industries:

- Healthcare
- Government contracting
- Security
- Public sector
- Retail
- Hospitality

Prior to joining Littler, Maura served as a law clerk to the Hon. Thomas West and the Hon. Paul Foti at the Connecticut Appellate Court. After clerking, Maura also worked for several years at a leading general practice litigation firm in New Haven where she participated in multiple bench and jury trials and appellate arguments.

## Professional and Community Affiliations

- Section Chair, Events Committee, New Haven County Bar Association
- Member, Connecticut Bar Association
- Member, New Haven Inn of Court
- Board of Directors, Elm City Internationals
- Member, Fairfield Judicial District Grievance Panel

## Recognition

- Named, Rising Star, General Litigation, *Super Lawyers*, 2014-2017

## Education

J.D., Quinnipiac University School of Law, 2007, *magna cum laude*

B.A., College of the Holy Cross, 2004, *cum laude*

## Bar Admissions

Connecticut

## Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, District of Connecticut

## Publications & Press

### **NLRB Specifies Recommended Protocols for Manual Elections During COVID-19**

*Littler ASAP*

July 8, 2020

### **Reopen Connecticut Phase Two: Sector Rules for June 17 Reopening**

*Littler Insight*

June 17, 2020

### **Notable Amendments Made to New York's Wage Parity Law Will Affect Home Health Care Employers**

*Littler ASAP*

April 13, 2020

**Connecticut Issues Mandatory Safe Workplace Rules for Essential Businesses and Nonprofits Still in Operation Amid COVID-19 Pandemic**

*Littler ASAP*

April 10, 2020

**National Labor Relations Board's Response to COVID-19**

*Littler ASAP*

March 26, 2020

**New York, New Jersey and Connecticut Issue Restrictions on Workplace Operations in Response to COVID-19**

*Littler ASAP*

March 22, 2020

**NLRB Allows Employers to Stop Deducting Union Dues After Expiration of the Collective Bargaining Agreement**

*Littler ASAP*

December 23, 2019

**Seventh Circuit Affirms NLRB in Upholding Discharge of Fast and Furious Employee for Highway Misconduct**

*Littler Insight*

September 13, 2019

**5 Noteworthy Changes To Conn. Sexual Harassment Laws**

*Law360*

July 17, 2019

**New Connecticut Law Addressing Sexual Harassment Imposes Additional Obligations on Employers**

*Littler ASAP*

June 19, 2019

**Legislative Update on Proposed Labor and Employment Bills Affecting Connecticut Employers**

*Littler Insight*

March 25, 2019

**Connecticut to Implement Mandatory IRA Program**

*SHRM Online*

November 7, 2018

**Connecticut to Implement Mandatory IRA Program for Private-Sector Employees in 2019**

*Littler ASAP*

October 22, 2018

## Speaking Engagements

**Labor Issues in the World of COVID-19**

June 11, 2020