



## **Matt A. Vega**

Littler CaseSmart Counsel

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## **Focus Areas**

Littler CaseSmart

## **Overview**

Matt Vega is a member of Littler CaseSmart® team and is based in Tennessee. He is responsible for handling administrative agency charges from investigation to conclusion. He works on client-dedicated service teams, focused on handling charges. He investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, Matt defends the charge by drafting persuasive position statements and responses to the agency's requests for information and/or pursues resolution of the charge through formal or informal settlement negotiations.

Matt has practiced law for over 25 years for a variety of clients of a private law firm, and as in-house counsel for three Fortune 500 companies, including one of the world's largest express transportation companies. He has extensive experience handling employment litigation and regulatory issues arising under a broad range of federal statutes such as:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family Medical Leave Act
- The Fair Labor Standards Act
- The Foreign Corrupt Practices Act
- The Department of Homeland Security Authorization Act

Besides his law practice, Matt enjoyed a successful academic career as a professor of law and ethics and dean of an ABA-accredited law school.

## **Professional and Community Affiliations**

- Board Member, Rainbow Omega, Inc., 2007-present

## Education

J.D., Yale Law School, 1993

B.A., Freed-Hardeman University, 1990, *summa cum laude*

## Bar Admissions

Tennessee

Alabama

## Publications & Press

### **Beyond Incentives: Making Corporate Whistleblowing Moral in the New Era of Dodd-Frank Act "Bounty Hunting"**

*45 Conn. L. Rev. 483*

2012

### **The First Amendment Lost in Translation: Preventing Foreign Influence in U.S. Elections after Citizens United v. FEC**

*44 Loyola L.A. L. Rev. 951*

2011

### **Balancing Judicial Cognizance and Caution: Whether Transnational Corporations Are Liable for Foreign Bribery Under the Alien Tort Statute**

*31 Mich. J. of Int'l Law 385*

2010

### **The Sarbanes-Oxley Act and the Culture of Bribery: Expanding the Scope of Private Whistleblower Suits to Overseas Employees**

*46 Harv. J. on Legis. 425*

2009

### **Small Bribes Buy Big Problems**

*25 ACC Docket 102*

September 2007

## Books & Book Chapters

- Chapter 13: Security and Trade Facilitation, *International Practitioner's Desk Series: U.S. Customs: A Practitioner's Guide to Principles, Processes, and Procedures*, ABA, Co-Authors: T. James Min II and Jamie A. Joiner, 2009, updated in 2015