

## Matthew McCluer

Littler CaseSmart Counsel

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## Focus Areas

Littler CaseSmart

## Overview

As a member of the Littler CaseSmart – Charges™ team and based in Louisiana, Matthew McCluer is responsible for handling charges from investigation to conclusion. He works on client-dedicated service teams, focusing on handling administrative agency charges. He investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, he defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Prior to joining Littler, Matt represented employers of all sizes and across a wide spectrum of industries in employment litigation, including individual suits and class/collective actions. In addition to handling lawsuits, Matt regularly advised clients on employee disciplinary matters and drafting of employee handbooks, workplace policies, and nonsolicitation/noncompetition agreements, and defended numerous investigations related to EEOC charges and DOL and OFCCP audits. Matt also has extensive experience in traditional labor relations, defending employers in unfair labor practice proceedings before the NLRB and handling union grievance arbitrations for employers throughout the country.

## Professional and Community Affiliations

- Member, Employment & Labor Law Section, Steering Committee, DRI
- Member, Jefferson Chamber of Commerce
- Member, Labor & Employment Section, Equal Employment Opportunity Committee, American Bar Association
- Chair, Labor Relations and Employment Law Section, Louisiana State Bar Association , 2020-2021

## Recognition

- Named, Ones to Watch, *Best Lawyers*, 2021-2024
- Named, Rising Star, Employment Litigation, *Super Lawyers*, 2014-2023

- Awarded, AV Preeminent<sup>®</sup> Peer Review Rating, *Martindale-Hubbell*

## Education

J.D., Mississippi College School of Law, 2011, *cum laude*

B.A., Louisiana State University, 2008

## Bar Admissions

Louisiana

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Eastern District of Louisiana

U.S. District Court, Middle District of Louisiana

U.S. District Court, Western District of Louisiana