



Mark W. Schneider

Senior Counsel

One International Place
100 Oliver Street, Suite 2700
Boston, MA 02110
main: (617) 378-6000
direct: (617) 378-6022
fax: (617) 737-0052
mschneider@littler.com



Focus Areas

Labor Management Relations
Business Restructuring and M&A
ERISA and Benefit Plan Litigation
Hospitality

Overview

Mark W. Schneider focuses his international practice on representing management in all phases of labor law and labor relations before the National Labor Relations Board, the Department of Labor and the Occupational Safety and Health Administration. Specifically, he handles:

- Collective bargaining
- National Labor Relations Act claims
- Strategic business planning and restructuring matters
- Employee Retirement Income Security Act claims
- Wage and hour issues
- Labor arbitration
- Labor relations
- Positive employee relations and union campaign advice

Mark works with a broad range of clients, including state and national trade associations and those in the following industries:

- Manufacturing
- Logistics
- Financial services
- Healthcare

- Retail

Mark speaks nationally and conducts training for employer groups and trade organizations, including the Society for Human Resource Management, the Food Marketing Institute, the Grocery Manufacturers Association, as well as other trade associations and private industry. In addition, he has been a lecturer on labor law for the Graduate School of Business at the University of Wisconsin-Milwaukee and has taught labor law for the State Bar of Wisconsin.

Mark served as co-chair of the firm's Traditional Labor Practice Group for nearly a decade.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Florida Bar Association
- Member, Wisconsin Bar Association
- Member, Committee on the Development of the Law Under the National Labor Relations Act, American Bar Association

Recognition

- Fellow, *College of Labor & Employment Lawyers*, Inducted 2017
- Named, The Best Lawyers in America®, 2007-2024
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, Recommended Lawyer, Labor Management Relations, *Legal 500 United States*, 2016
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2013-2018
- Named, Super Lawyer, Minnesota, *Super Lawyers*

Education

J.D., Marquette University

M.A., Boston College, *magna cum laude*

B.A., Boston College, *magna cum laude*

Bar Admissions

Minnesota

Florida

Wisconsin

Massachusetts

Courts

U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 7th Circuit
U.S. Court of Appeals, D.C. Circuit
U.S. District Court, District of Minnesota
U.S. District Court, Eastern District of Wisconsin
U.S. District Court, Western District of Wisconsin
U.S. District Court, Northern District of Illinois

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Five Littler Shareholders Elected as Fellows to the College of Labor and Employment Lawyers

Littler Press Release

June 29, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

Big Law Rules Employer Defense Business in Labor Board Cases

Bloomberg BNA Daily Labor Report

December 7, 2016

The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Littler Ranks in The Legal 500 United States Guide

Littler Press Release

June 20, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Redefining a Joint Employer and Destruction of the Franchisee/IC Model

Today's Grocer

December 7, 2015

Littler Attorneys Recognized in the Best Lawyers in America® 2016 Edition

Littler Press Release

August 18, 2015

Best Practices When Preparing for Employment Litigation

Minnesota Grocers Association

August 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Employers Brace For Impact Of New NLRB Election Rule

Law360.com

April 14, 2015

Despite House Vote, Employers Should Prepare for Quicker Union Elections

Society for Human Resource Management (SHRM)

March 19, 2015

NLRB Issues "Quickie Election" Rule: What Employers Need to Know About Changes to the Union Election Process

Minnesota Grocers Association

January 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Littler Names Lisa "Lee" Schreter as Chair of Board of Directors

Littler Press Release

January 28, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Reducing Your Risk of Discrimination Claims

MN Grocer Magazine

Summer 2012

The "Bring Your Own Device" to Work Movement

Littler Report

May 10, 2012

Mark Schneider Appointed Co-chair of Littler's Traditional Labor Law Practice

Littler Press Release

October 24, 2011

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Littler Press Release

August 9, 2010

61 Littler Attorneys Named to The Best Lawyers in America® 2010

Littler Press Release

August 14, 2009

51 Littler Attorneys Named to The Best Lawyers in America

Littler Press Release

October 31, 2008

Speaking Engagements

Interpreting Employment and Labor Law During a Global Pandemic: COVID-19

The Food Industry Association Webinar

October 5, 2021

Will He Be the 'Strongest Labor President'? The Expected Impacted of a Biden Presidency on Labor Policy, the NLRB and Employers

United Health Group Employment Law Learning Series

March 10, 2021

2020 Virtual New England Employer

November 5, 2020

Managing Through a Pandemic: A COVID-19 Labor and Employment Update

Webinar with Minnesota Grocers Association

September 22, 2020

Labor Relations Impact of COVID-19: Issues for Union and Non-Union Employers (Protected Concerted Activity, Union Organizing & Bargaining Demands)

CLE course

May 7, 2020

Labor Relations Impact of COVID-19: Issues for Union and Non- Union Employers (Protected Concerted Activity, Union Organizing & Bargaining Demands)

2020 National Food & Dairy Conference

March 2020

Employment and Labor Law Update: The Future is Changing, Are You Ready?

Food Marketing Institute's Legal Regulatory & Compliance Conference, Charleston, SC

June 23-25, 2019

NRLB Developments in Representation Cases and Protected Activity

64th Annual Food and Dairy Human Resources/Labor Relations Conference, Indian Wells, CA

March 18, 2019

The NLRB in Flux: A Conversation with General Counsel Peter Robb

Littler Executive Employer, Phoenix, AZ

May 3, 2018

The NLRB: A Look Ahead

2017 Littler Midwest Employer Conference

October 26, 2017

Local Policy, Case Law and Labor Update

Littler, Miami, FL

October 17, 2017

Big 80s Supermarkets Mega Change

Brainerd, MN

July 30-August 1, 2017

Realistic Expectations from the NLRB: Reversal of Obama Labor Policies, Business as Usual or Something in Between?

May 11, 2017

Annual Labor Update

FMI/GMS Productivity Conference

May 1, 2017

Labor Law Update - Are You Prepared for Change

2017 FMI/GMA Productivity Conference, San Diego, CA

May 1, 2017

Labor and Employment Update Under the Trump Administration

FMI Legal Conference

April 2017

NLRB Election Results Under New Regulations and UFO Update

National Food and Dairy Conference

March 2017

New England Legal Update

2016 New England Employer Conference, Burlington, MA

October 13, 2016

Banzai! Anglin' The Riptides of Labor Laws

Minnesota Grocers Association Annual Conference, Brainerd, MN

August 2, 2016

2016 Election Update

RILA, Minneapolis, MN

July 12, 2016

Labor Law Update

FMI, Chicago, IL

June 21, 2016

The Future of Union Organizing: Addressing Labor's New Strategies in the Streets and the Emergence of UFOs

May 4, 2016

Staying Ahead of the Ever-Changing Labor Landscape

Supply Chain Conference, New Orleans, LA

February 22-24, 2016

Is There a Future for Collective Representation of American Workers and If So, What Will and Should It Look Like

Chicago-Kent College of Law

November 13, 2015

Labor Law Update - Making a More Perfect Union

Littler Mendelson

October, 29, 2015

2015 Labor Law Update

Minnesota Grocers Association

July 17, 2015

Ambush Election Regulations and Other Related NLRB Mischief

National Retail Federation

May 5, 2015

"Ambush" Elections Have Arrived: Are You Ready?

April 10, 2015

Labor Update - Littler Webinar

April 8, 2015

Government Moving the Goalposts - Labor & Workplace Policy Changes - What do they mean for Franchising?

January 13, 2015

"Ambush" Elections Have Arrived: Are You Ready?

December 17, 2014

The EU Labor Relation System vs. The US Labor System

Employment Law Committee - International Association of Defense Counsel (IADC)

December 17, 2014

NLRB Update

Employee & Labor Relations Law Conference - Target, Minneapolis, MN

October 2014

The Plot Thickens: Federal Labor Laws

2014 Annual Conference - Minnesota Grocers Association, Brainerd, MN

July 28, 2014

How Employee Representation in Europe Differs from Representation in the U.S.: Unions & Work Councils

Bloomberg BNA

June 25, 2014

Labor Update 2014

2014 Supply Chain Conference - Trading Partner Alliance (TPA), Orlando, FL
February 18, 2014

Emerging Trends: Employment Law Solutions

Littler Mendelson, Minneapolis, MN
October 30, 2013

International Labor Law: Opportunity, Solution, or Intrusion?

2013 Symposium - Minnesota Law Review, Minneapolis, MN
October 25, 2013

Federal Labor Update: 2013 Walking the Gangplank of Labor Laws

2013 Annual Conference - Minnesota Grocers Association, Brainerd, MN
July 29, 2013

Labor Law Developments and ACA

2013 Legal Conference, FMI, San Francisco, CA
June 10, 2013

Employee Representation in Europe and in the US

Bloomberg BNA Webinar
May 21, 2013

Labor Update 2013: What are Congress and the Administration Up To?

Supply Chain Conference - Food Marketing Institute (FMI), Orlando, FL
February 5, 2013

Books & Book Chapters

- The Developing Labor Law: The Board, the Courts, and the National Labor Relations Act, *Bloomberg BNA*, Secondary Activity: Handbills, Pickets, and Strikes, Chapter 22, Contributing Editor, 6th Ed., 2014, 2015 Supplement