

Mark Callaghan

Senior Associate

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Focus Areas

Employee Benefits
Hiring, Performance Management and Termination
International Employment Law
Training - Compliance, Ethics, Leadership

Overview

Mark Callaghan advises on the full range of employment law matters, with a particular focus on clients who have international operations and/or face multi-jurisdictional employment law challenges. He particularly enjoys finding solutions to knotty employee relations issues regarding performance, redundancies, disciplinaries and grievances, and post-termination restrictions. His advice is pragmatic and empathetic.

Clients in the Legal 500 say Mark provides "comprehensive advice and solutions, no matter how big or small the concern is" and is trusted by clients for his "sound knowledge and judgement".

Mark spent 18 months as the sole in-house employment lawyer at a tech-driven information services company, covering labour issues across ten jurisdictions with around 1,800 employees. He trained at international law firm CMS.

Professional and Community Affiliations

- Member, Employment Lawyers Association

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

2024 Summer Olympics Series: United Kingdom

Littler Insight

August 1, 2024

Statutory paternity pay uptake falls amid financial pressures, stats show

People Management

July 30, 2024

UK: Health and Safety Concerns and Queries

Littler Insight

July 30, 2021

UK: Health & Safety Tips and FAQs for a “COVID-Secure” Workplace

Littler Insight

August 11, 2020

Littler Global Guide - United Kingdom - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

Littler Global Guide - United Kingdom - Q3 2019

Littler Global Guide Quarterly

October 16, 2019

Curiouser and Curiouser – A Brexit Political Update

Littler Insight

September 25, 2019

UK: Employers Can Discipline Workers Before a Criminal Investigation Ends

Littler ASAP

May 14, 2019

Littler Global Guide - United Kingdom - Q1 2019

Littler Global Guide Quarterly

April 15, 2019

What to Do in the UK if You’re Ghosted... by Your Employees

Littler Insight

March 28, 2019

Brexit Update: Ongoing Uncertainty

Littler ASAP

February 22, 2019

Cristiano Ronaldo, NDAs and how the #MeToo movement is spurring legal changes

LegalWeek

November 12, 2018

Brexit – Transitional Provisions in the Balance

Littler ASAP

October 11, 2018

Littler Global Guide - European Union - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

What do Menopause, Castes, Copyrights, and Scottish Independence Have in Common? All Have Been Recently Put to the Test Under UK's Equality Law

Littler Insight

September 19, 2018

Littler Global Guide - United Kingdom - Q2 2018

Littler Global Guide Quarterly

July 20, 2018

Littler Global Guide - European Union - Q2 2018

Littler Global Guide Quarterly

July 20, 2018