

# **Maria-Jose Malaver-Reyes**

Associate

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## **Overview**

Maria-Jose Malaver-Reyes represents and counsels clients on labor and employment matters.

Prior to joining Littler, Maria-Jose was a trial attorney and legal honors attorney for the U.S. Department of Housing and Urban Development (HUD). She focused on litigating internal employment matters related to discrimination, retaliation, and merit systems principles before the EEOC and the MSPB. Maria provided advice to internal management clients about employees on probationary status, implementing performance plans, and terminations. With HUD as the enforcement agency for the Fair Housing Act, she also assisted in investigating and litigating fair housing complaints.

# **Professional and Community Affiliations**

• Member, Colorado Women's Bar Association

#### **Education**

J.D., Emory University School of Law, 2020 B.A., University of Georgia, 2016

#### **Bar Admissions**

Colorado

Languages

Spanish

## **Publications & Press**

A Rocky Mountain Remix for Protected Concerted Activity: Colorado Adopts Rules for the Protections of Public Workers Act, Creating NLRA Section 7-Like Rights and Remedies Littler Insight March 14, 2024

**Colorado Enacts Legislation Restricting Employers from Requesting Age-Related Information from Job Applicants** *Littler ASAP* June 12, 2023

# **Speaking Engagements**

**2023 Rocky Mountain Regional Employer Conference** Denver, CO October 27, 2023