

## **Maria Palivos**

Associate

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### **Focus Areas**

Litigation and Trials Discrimination and Harassment

#### **Overview**

Maria Palivos focuses her practice in employment defense litigation. She represents employers in a broad range of labor and employment matters including discrimination, harassment and retaliation. Maria has experience in state, federal and appellate courts.

Maria was in the top 10% of her class at the Loyola University Chicago School of Law, graduating *magna cum laude*. During law school, Maria served as a senior articles editor for the *Loyola University Chicago School of Law Journal*. For two years during law school, she worked at a litigation firm gaining experience in every aspect of litigation from pre-suit investigation through pleadings, discovery and settlement/trial. Maria has served as an intern at the U.S. District Court for the Northern District of Illinois and the Illinois Appellate Court.

# **Professional and Community Affiliations**

- Member, Hellenic Bar Association Foundation
- Member, Diversity Scholarship Foundation

#### Recognition

- Recipient, Jerold S. Solovy Diversity Scholarship, Diversity Scholarship Foundation, Spring 2021
- Recipient, Hellenic Bar Association Foundation Scholarship, Hellenic Bar Association Foundation, Fall 2020
- Recipient, CALI Award, Legal Writing I, Loyola University Chicago School of Law, Fall 2019



- Recipient, Irene B. Katele Outstanding Student Award, University of Wisconsin-Madison Legal Studies Department, Spring 2019
- Dean's List, Loyola University Chicago School of Law, Fall 2019, Fall 2020, Spring 2021, Fall 2021, Spring 2022
- Dean's List, University of Wisconsin-Madison, Spring 2016, Fall 2016, Spring 2017, Fall 2017, Spring 2018
- Letters & Science Honors Program, University of Wisconsin-Madison

### **Education**

J.D., Loyola University Chicago School of Law, 2022, magna cum laude

B.A., University of Wisconsin, Madison, 2019

#### **Bar Admissions**

Illinois

### Courts

U.S. District Court, Northern District of Illinois

### Languages

Greek

## **Publications & Press**

#### Preliminary Injunction Against Illinois Equivalent Benefits Law for Temporary Workers

Littler ASAP March 15, 2024

# Emergency Rules Clarify Recent Amendments to the Illinois Day & Temporary Labor Services Act

*Littler ASAP* August 25, 2023

#### Illinois Adds Rights and Safety Protections for Temporary Workers

SHRM Online August 8, 2023

#### Illinois Adds Rights and Safety Protections for Day and Temporary Workers

*Littler Insight* August 7, 2023



# New Year, New Laws in Illinois

SHRM Online January 3, 2023

#### New Year, New Laws: Illinois Legislative Amendments Employers Won't Want to Miss in 2023

*Littler Insight* December 28, 2022