



Margaret "Ellie" McPike

Associate

333 Bush Street
34th Floor
San Francisco, CA 94104
main: (415) 433-1940
direct: (415) 288-6358
fax: (415) 399-8490
emcpike@littler.com



Focus Areas

Litigation and Trials
Robotics, Artificial Intelligence (AI) and Automation

Overview

Margaret "Ellie" McPike represents and advises employers in a diverse range of employment law and traditional labor matters arising under federal and state laws, including:

- International and domestic workplace privacy and data security matters, as well as the intersection between AI and privacy in pre-employment and employment decisions
- High-stakes class actions and representative actions under the California Private Attorneys General Act (PAGA)
- Independent contractor misclassification matters
- Wage and hour matters, including claims involving minimum wage and overtime obligations, meal and rest breaks, expense reimbursement, and wage-statement violations
- Whistleblower/retaliation, harassment, and discrimination claims
- Breach of contract and wrongful termination claims
- International matters, including employment law aspects of restructurings, mergers and acquisitions, out-sourcing and in-sourcing, and redundancies (including situations implicating Acquired Rights Directive and TUPE)
- Traditional labor matters, including negotiating collective bargaining agreements

Ellie is an active member in the firm's Women's Leadership Initiative and the Robotics, Artificial Intelligence (AI) and Automation practice group.

Previously, Ellie was a Littler summer associate in the San Francisco Office and a clerk in the Seattle Office, served as an extern for the Riverside County District Attorney's Office, and interned with Northwest Immigrant Rights Project.

Education

J.D., University of California, Irvine School of Law, 2020

B.A., University of Washington, 2016

Bar Admissions

California

Languages

Croatian

Bosnian

Serbian

Montenegrin

Publications & Press

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Speaking Engagements

Kamala Harris' First 100 Days in Office

March 18, 2021