



Margaret "Ellie" McPike

Associate

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Focus Areas

Litigation and Trials
AI and Technology
Privacy and Data Security
International Employment Law

Overview

Margaret "Ellie" McPike represents and advises employers in a diverse range of employment law and traditional labor matters arising under federal and state laws, including:

- International and domestic workplace privacy and data security matters, as well as the intersection between AI and privacy in pre-employment and employment decisions
- High-stakes class actions and representative actions under the California Private Attorneys General Act (PAGA)
- Independent contractor misclassification matters
- Wage and hour matters, including claims involving minimum wage and overtime obligations, meal and rest breaks, expense reimbursement, and wage-statement violations
- Whistleblower/retaliation, harassment, and discrimination claims
- Breach of contract and wrongful termination claims
- International matters, including employment law aspects of restructurings, mergers and acquisitions, out-sourcing and in-sourcing, and redundancies (including situations implicating Acquired Rights Directive and TUPE)
- Traditional labor matters, including negotiating collective bargaining agreements

Ellie is an active member in the firm's Women's Leadership Initiative and the Robotics, Artificial Intelligence (AI) and Automation practice group.

Previously, Ellie was a Littler summer associate in the San Francisco Office and a clerk in the Seattle Office, served as an extern for the Riverside County District Attorney's Office, and interned with Northwest Immigrant Rights Project.

Professional and Community Affiliations

- Member, Board of Directors, Barristers Club, Bar Association of San Francisco

Education

J.D., University of California, Irvine School of Law, 2020

B.A., University of Washington, 2016

Bar Admissions

California

Languages

Croatian

Bosnian

Serbian

Montenegrin

Publications & Press

California to Require Venture Capital Firms to Report Demographic Information

Littler Insight

October 19, 2023

Exploring the legality of workplace surveillance's 'gray area'

Human Resources Director

September 5, 2023

Implications of India's New Data Protection Law for U.S. Multinational Employers

Littler Insight

August 24, 2023

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Littler Report

May 11, 2023

New York City Adopts Final Regulations on Use of AI in Hiring and Promotion, Extends Enforcement Date to July 5, 2023

Littler Insight

April 13, 2023

Update on California's Efforts to Regulate the Use of AI in Employment Decision-Making

Littler Insight

April 13, 2023

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Speaking Engagements

Employment Law Issues with Artificial Intelligence

Bar Association of San Francisco

September 27, 2023

Kamala Harris' First 100 Days in Office

March 18, 2021