

## Maayan Deker

Associate

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## Focus Areas

Workplace Safety and Health (OSHA & MSHA)  
Workplace Violence Prevention

## Overview

Maayan Deker has more than ten years of experience representing and counseling employers in various aspects of wage and hour laws as well as traditional employment law, including race, age, sex, national origin, disability, and pregnancy discrimination and harassment matters. She has successfully litigated cases from inception through summary judgment, both in federal and state courts and in arbitration. Maayan also has significant experience drafting and revising multistate employer policies and handbooks and advising clients on compliance with constantly changing employment law.

Maayan is a member of Littler's Workplace Health and Safety Practice Group and advises and defends employers surrounding workplace health and safety incidents. She also assists employers in developing and implementing health and safety policies and responding to agency workplace safety investigations.

Maayan is also a member of Littler's COVID-19 Task Force and Return-to-Work Team and regularly assists clients in navigating COVID specific restrictions and reopening requirements.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2023

## Education

J.D., American University, Washington College of Law, 2010, *cum laude*

B.A., Boston University, 2003, *cum laude*

## Bar Admissions

New York

## Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **New York HERO Act Requires Workplace Safety Measures**

*Littler Insight*

June 17, 2021

### **OSHA Prepares to Issue COVID-19 Emergency Regulations**

*Littler ASAP*

April 28, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Big Apple's Law Mandating Temporary Schedule Changes Takes Effect**

*SHRM Online*

July 17, 2018

### **Reminder – NYC's "Temporary Schedule Change" Law Becomes Effective on July 18, 2018**

*Littler ASAP*

July 9, 2018

### **Law Firms Must Address Changing Employment Realities**

*New York Law Journal*

October 19, 2015

### **Second Circuit Announces New Test For Intern Claims and Puts the Brakes on Class and Collective Claims by Interns**

*Littler Insight*

July 15, 2015

## Speaking Engagements

**Employment Law Essentials: Avoiding Common Legal and Human Resources Pitfalls**

New York, NY

June 26, 2019