



M. Levy Leatherman

Of Counsel

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Policies, Procedures and Handbooks
Whistleblowing, Compliance and Investigations
Labor Management Relations
Construction
Healthcare

Overview

M. Levy Leatherman's labor and employment practice includes defending clients accused of violations of Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and others, as well as in labor matters governed by collective bargaining agreements. A sizable portion of his practice is devoted to counseling and training employers and their employees on compliance with state and federal laws. This comprises areas such as sexual harassment training, policy and procedure manuals, and employment and non-compete agreements. Levy has successfully obtained summary judgment for his clients in many matters, including in mandatory employee arbitration programs that he helped implement.

Levy is proactive on behalf of his clients, including through enforcement of covenants not-to-compete and in obtaining affirmative relief against former employees who have breached confidentiality and other employment policies.

During law school, he was a member of the Moot Court team and the *Mississippi College Law Review*.

Professional and Community Affiliations

- Member, Tennessee Bar Association
- Member, Louisiana State Bar Association
- Member, Nashville Bar Association
- Member, Middle Tennessee Society of Human Resource Managers

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021
- Named, Rising Star, *Super Lawyers*, 2015-2017
- Order of the Barristers

Education

J.D., Mississippi College School of Law, 2010, *magna cum laude*

B.A., Louisiana Tech University, 2005, *magna cum laude*

Bar Admissions

Colorado

Tennessee

Louisiana

Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Eastern District of Louisiana

U.S. District Court, Middle District of Louisiana

U.S. District Court, Western District of Louisiana

U.S. District Court, Eastern District of Tennessee

U.S. District Court, Middle District of Tennessee

U.S. District Court, Western District of Tennessee

U.S. District Court, Northern District of Illinois

U.S. District Court, Eastern District of Texas

Publications & Press

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Louisiana “Stay at Home” Proclamation, Effective March 23 – What Does it Mean for Employers?

Little ASAP

March 23, 2020

Tennessee Expands Anti-Bullying Law to Private Employers

Little ASAP

May 22, 2019

Little’s Nashville Office Grows with Addition of Three Attorneys

Little Press Release

April 3, 2018

Speaking Engagements

2023 Rocky Mountain Regional Employer Conference

Denver, CO

October 27, 2023

Human Resources Horror Stories

Nashville, TN

October 31, 2019

None of Your Business? Discrimination and Leave Compliance Issues When Managing Employees with Substance Addictions

Nashville, TN

September 13, 2018