



## Lysette M. Roman

Associate

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### Focus Areas

Discrimination and Harassment  
Litigation and Trials

### Overview

Lysette M. Roman represents and counsels employers on labor and employment law matters.

Her experience includes employment litigation, defending both public and private entities against discrimination and harassment claims under Title VII, ADA, and ADEA, as well as responding to EEOC charges. Lysette has experience defending management at arbitration over a wrongful termination claim. Her background also includes commercial litigation, where she drafted pleadings, discovery, and dispositive motions for breach of contract, unjust enrichment, and defamation claims.

During law school, Lysette was co-president of the Hispanic Law Student Association and senior tech editor to *War Crime Prosecution Watch* online publication.

### Professional and Community Affiliations

- Board Member, LatinUs Theater Company, September 2021-present
- Board Member, Ohio Alliance to End Sexual Violence (OAESV), 2022-present

### Recognition

- Named, 20 in their Twenties, *Crain's Cleveland Business*, 2022
- Named, 100+ Latinos Cleveland Must Know, *AmMore, LLC*, 2021

- Recipient, Clinton & Margaret Dewitt Scholarship, *Case Western Reserve University School of Law*, 2019-2020

## Education

J.D., Case Western Reserve University School of Law, 2020, *cum laude*

B.A., Colgate University, 2017, *summa cum laude*, *Phi Beta Kappa*

## Bar Admissions

Ohio

## Courts

U.S. District Court, Northern District of Ohio

## Publications & Press

### **How Will the Supreme Court's Review of Two Affirmative Action Cases Affect Employers?**

*Littleter Insight*

November 4, 2022

### **Hands Off My CROWN! What Employers Should Know About the Rise of Hair Discrimination Laws**

*Littleter Insight*

April 27, 2022

### **Corporate Board Diversity: Next Steps for Employers After Court Strikes Down California Board Diversity Law**

*Littleter Insight*

April 18, 2022

## Speaking Engagements

### **2022 Ohio Regional Employer Conference**

Cleveland, OH

October 6, 2022