



Luis E. Lorenzana

Shareholder

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Wage and Hour
Alternative Dispute Resolution
Whistleblowing and Retaliation

Overview

Luis E. Lorenzana represents a wide range of employers in employment litigation matters, including wrongful termination, retaliation, discrimination, sexual harassment and battery, failure to accommodate and wage and hour claims. Luis defends employers in state, federal and administrative litigation. Through his dedicated work ethic, subject matter knowledge and responsiveness, Luis has achieved numerous cost-effective, favorable results for his clients, which include large and small technology companies, banks, healthcare providers, retailers, publishers, manufacturers, restaurants, law firms and insurers.

In addition, Luis advises and counsels his clients on employment issues such as hiring, employment agreements, performance management, policies, reduction in force and terminations. Luis prides himself on providing his clients with trusted and straight forward advice that transforms complex employment law requirements into practical, customized solutions that not only help protect his clients but also help meet his client's business needs.

Professional and Community Affiliations

- Member, National Employment Law Council

- Member, Board of Governors, San Diego Chapter, Association of Business Trial Lawyers
- Member, Lawyers Club of San Diego
- Alumnus, Louis Welsh Chapter, American Inns of Court

Recognition

- Named, Thurgood Marshall Scholar, *The George Washington University Law School*
- Named, Super Lawyer, *Super Lawyers*, 2018
- Named, Rising Star, *Super Lawyers*, 2014-2017

Education

J.D., George Washington University Law School, 2006, *with Honors*

B.A., Santa Clara University, 1998

Bar Admissions

California

Courts

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Languages

Spanish

Publications & Press

Littler Announces New Shareholders and Principals Elevating 26 Attorneys

Littler Press Release

January 4, 2021

Speaking Engagements

Quinto Foro Regional de Derecho Laboral

Hotel Sheraton Presidente San Salvador Avenida De La Revolución San Salvador, El Salvador

October 19, 2018

Fifth Annual Conference in Central America

Sheraton Presidente Avenida de La Revolución San Salvador, El Salvador

October 19, 2018

Regulating Off-Duty Conduct

National Employment Law Council's (NELC) Annual Seminar, New Orleans, LA

April 19, 2018