



Lucas Meng

Associate

100 Congress Avenue
Suite 1400
Austin, TX 78701
main: (512) 982-7250
direct: (512) 982-7254
fax: (512) 982-7248
lmeng@littler.com



Focus Areas

Discrimination and Harassment
Litigation and Trials

Overview

Lucas Meng is an active litigator in federal and state court, where he defends clients in a wide variety of employment law matters, including claims arising under Title VII of the Civil Rights Act, Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act (ADA), Fair Labor Standards Act (FLSA) and the Texas Commission on Human Rights Act. During the COVID-19 pandemic, Lucas actively litigated issues pertaining to religious and disability discrimination under state and federal law.

Prior to joining Littler, Lucas served as a law clerk for the Hon. Robert F. Castaneda in the Western District of Texas and for the Hon. Nelva G. Ramos for the Southern District of Texas. In law school, Lucas was the editor-in-chief for the *American Journal of Criminal Law*.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023

Education

J.D., University of Texas School of Law, 2017, *with honors*
B.A., Texas A&M University, 2013

Bar Admissions

Texas

Courts

U.S. District Court, Western District of Texas